

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act

FYTD 2011 30-SEP

(last updated on 10/7/2011 1:45:09 PM)

Complaint Activity	Comparative Data					2011 Thru 30-SEP
	Previous Fiscal Year Data					
	2006	2007	2008	2009	2010	
Number of Complainants	50	43	41	50	60	66
Number of Complaints Filed	51	44	46	56	64	69
Repeat Filers	1	1	5	6	4	2

Complaints by Basis	Comparative Data					2011 Thru 30-SEP
	Previous Fiscal Year Data					
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2006	2007	2008	2009	2010	
Race	16	13	15	15	26	
Color	0	0	0	0	1	
Religion	2	1	0	1	1	
Reprisal	8	11	19	20	23	
Sex	13	9	6	11	21	
National Origin	1	2	0	0	1	
Equal Pay Act	0	0	0	0	6	
Age	20	20	13	15	23	
Disability	14	10	10	14	15	
Genetic Information	0	0	0	0	0	
Non-EEO	0	0	0	0	0	

Complaints by Issue	Comparative Data					2011 Thru 30-SEP
	Previous Fiscal Year Data					
<i>Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.</i>	2006	2007	2008	2009	2010	
Appointment/Hire	6	1	4	7	6	8
Assignment of Duties	10	6	4	8	4	6
Awards	1	0	0	0	0	0
Conversion to Full Time	0	0	0	0	0	0
Disciplinary Action						
Demotion	2	0	0	1	1	2
Reprimand	3	0	0	1	0	1
Removal	0	0	0	0	0	0
Suspension	0	0	2	2	2	0
Other	1	2	3	0	1	0
Duty Hours	1	3	0	0	1	0
Evaluation Appraisal	2	1	1	2	1	1
Examination/Test	2	1	2	0	4	0
Harassment						
Non-Sexual	6	8	7	6	6	7
Sexual	2	1	1	0	2	4
Medical Examination	3	0	0	2	1	0
Pay (Including Overtime)	1	3	5	8	11	3
Promotion/Non-Selection	19	17	12	21	16	22
Reassignment						
Denied	0	0	0	0	0	0

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Directed	0	0	0	0	0	1
Reasonable Accommodation	2	1	0	3	2	0
Reinstatement	0	0	0	0	0	0
Retirement	2	0	0	0	2	0
Termination	3	7	8	7	7	2
Terms/Conditions of Employment	10	13	21	16	23	18
Time and Attendance	0	0	0	0	0	0
Training	1	1	1	2	3	0
Other	4	3	5	5	20	32

Processing Time	Comparative Data					2011 Thru 30-SEP
	Previous Fiscal Year Data					
	2006	2007	2008	2009	2010	
Complaints pending during fiscal year						
Average number of days in investigation	122	108	99	96	101	108
Average number of days in final action	328	351	330	421	303	243
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	111	102	104	97	98	101
Average number of days in final action	449	543	517	505	395	408
Complaint pending during fiscal year where hearing was not requested						
Average number of days in investigation	136	116	93	94	108	118
Average number of days in final action	206	190	177	248	103	98

Complaints Dismissed by Agency	Comparative Data					2011 Thru 30-SEP
	Previous Fiscal Year Data					
	2006	2007	2008	2009	2010	
Total Complaints Dismissed by Agency	17	12	13	8	9	11
Average days pending prior to dismissal	143	100	106	30	15	9
Complaints Withdrawn by Complainants						
Total Complaints Withdrawn by Complainants	6	6	3	1	0	5

Total Final Actions Finding Discrimination	Comparative Data										2011 Thru 30-SEP	
	Previous Fiscal Year Data											
	2006		2007		2008		2009		2010			
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	2	0	3	0	2	0	0	0	0	0	3	0
Without Hearing	1	50	3	100	1	50	0	0	0	0	2	67
With Hearing	1	50	0	0	1	50	0	0	0	0	1	33

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Findings of Discrimination Rendered by Basis	Comparative Data											
	Previous Fiscal Year Data											
											2011 Thru 30-SEP	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.</i>	2006		2007		2008		2009		2010		#	%
	#	%	#	%	#	%	#	%	#	%		
Total Number Findings												
Race	1	50%	1	33%	1	50%	0	0%	0	0%	1	50%
Color	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Religion	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reprisal	1	50%	0	0%	0	0%	0	0%	0	0%	0	0%
Sex	1	50%	2	67%	0	0%	0	0%	0	0%	1	50%
National Origin	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Equal Pay Act	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Age	0	0%	0	0%	1	50%	0	0%	0	0%	1	50%
Disability	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Genetic Information	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Non-EEO	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Findings After Hearing												
Race	0	0%	0	0%	1	100%	0	0%	0	0%	0	0%
Color	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Religion	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reprisal	1	100%	0	0%	0	0%	0	0%	0	0%	0	0%
Sex	1	100%	0	0%	0	0%	0	0%	0	0%	1	100%
National Origin	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Equal Pay Act	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Age	0	0%	0	0%	0	0%	0	0%	0	0%	1	100%
Disability	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Genetic Information	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Non-EEO	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Findings Without Hearing												
Race	1	100%	1	33%	0	0%	0	0%	0	0%	1	100%
Color	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Religion	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reprisal	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Sex	0	0%	2	67%	0	0%	0	0%	0	0%	0	0%
National Origin	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Equal Pay Act	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Age	0	0%	0	0%	1	100%	0	0%	0	0%	0	0%
Disability	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Genetic Information	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Non-EEO	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%

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FYTD 2011 30-SEP

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Findings of Discrimination Rendered by Issue	Comparative Data										2011 Thru 30- SEP	
	Previous Fiscal Year Data											
	2006		2007		2008		2009		2010			
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings												
Appointment/Hire	1	50%	0	0%	0	0%	0	0%	0	0%	0	0%
Assignment of Duties	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Awards	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Conversion to Full Time	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Disciplinary Action												
Demotion	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reprimand	0	0%	1	33%	0	0%	0	0%	0	0%	0	0%
Suspension	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Removal	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Other	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Duty Hours	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Evaluation/Appraisal	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Examination/Test	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Harassment												
Non-Sexual	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Sexual	0	0%	2	67%	0	0%	0	0%	0	0%	0	0%
Medical Examination	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Pay (Including Overtime)	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Promotion/Non-Selection	1	50%	0	0%	0	0%	0	0%	0	0%	2	100%
Reassignment												
Denied	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Directed	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reasonable Accommodation	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reinstatement	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Retirement	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Termination	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Terms/Conditions of Employment	0	0%	0	0%	2	100%	0	0%	0	0%	0	0%
Time and Attendance	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Training	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Other	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Findings After Hearing												
Appointment/Hire	1	100%	0	0%	0	0%	0	0%	0	0%	0	0%
Assignment of Duties	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Awards	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Conversion to Full-time	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Disciplinary Action												
Demotion	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reprimand	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Suspension	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Removal	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Other	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Duty Hours	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Evaluation Appraisal	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Examination/Test	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Harassment												
Non-Sexual	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%

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Sexual	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Medical Examination	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Pay (Including Overtime)	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Promotion/Non-Selection	0	0%	0	0%	0	0%	0	0%	0	0%	1	100%
Reassignment												
Denied	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Directed	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reasonable Accommodation	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reinstatement	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Retirement	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Termination	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Terms/Conditions of Employment	0	0%	0	0%	1	100%	0	0%	0	0%	0	0%
Time and Attendance	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Training	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Other	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Findings Without Hearing												
Appointment/Hire	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Assignment of Duties	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Awards	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Conversion to Full Time	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Disciplinary												
Demotion	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reprimand	0	0%	1	33%	0	0%	0	0%	0	0%	0	0%
Suspension	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Removal	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Other	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Duty Hours	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Evaluation Appraisal	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Examination/Test	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Harassment												
Non-Sexual	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Sexual	0	0%	2	67%	0	0%	0	0%	0	0%	0	0%
Medical Examination	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Pay (Including Overtime)	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Promotion/Non-Selection	1	100%	0	0%	0	0%	0	0%	0	0%	1	100%
Reassignment												
Denied	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Directed	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reasonable Accommodation	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reinstatement	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Retirement	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Termination	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Terms/Conditions of Employment	0	0%	0	0%	1	100%	0	0%	0	0%	0	0%
Time and Attendance	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Training	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Other	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act

FYTD 2011 30-SEP

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Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data					2011 Thru 30- SEP
	Previous Fiscal Year Data					
	2006	2007	2008	2009	2010	
Total complaints from previous Fiscal Years	19	12	9	9	20	19
Number of Complainants	19	12	9	9	17	18
Number complaints pending						
Investigation	1	0	1	0	0	0
Hearing	17	12	8	9	20	18
Final Action	1	0	0	0	0	1
Appeal with EEOC Office of Federal Operations	0	0	0	0	0	0

Complaint Investigations	Comparative Data					2011 Thru 30- SEP
	Previous Fiscal Year Data					
	2006	2007	2008	2009	2010	
Pending Complaints Where Investigations Exceed Required Time Frames	2	0	0	0	0	0