

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act: CEO (and below)

For 4th Quarter 2014 for period ending September 30, 2014

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2014 Thru 30-Sep
	2009	2010	2011	2012	2013	
Number of Complaints Filed	50	60	67	56	45	46
Number of Complainants	56	64	70	58	43	46
Repeat Filers	6	4	2	2	2	0
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2014 Thru 30-Sep
	2009	2010	2011	2012	2013	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	15	26	24	22	19	15
Color	0	1	1	0	1	0
Religion	1	1	2	2	1	1
Reprisal	20	23	28	24	17	17
Sex	11	21	25	13	18	11
PDA	0	0	0	0	0	0
National Origin	0	1	1	1	0	2
Equal Pay Act	0	6	2	7	1	4
Age	15	23	25	25	20	19
Disability	14	15	11	11	9	18
Genetics	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	1
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2014 Thru 30-Sep
	2009	2010	2011	2012	2013	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Appointment/Hire	7	6	7	3	5	3
Assignment of Duties	8	4	6	6	3	3
Awards	0	0	0	0	1	0
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	1	1	2	0	0	0
Reprimand	1	0	1	0	0	0
Removal	0	0	0	0	0	0
Suspension	2	2	0	2	0	2
Other	0	1	0	2	3	1
Duty Hours	0	1	0	0	1	1
Evaluation Appraisal	2	1	1	8	2	5
Examination/Test	0	4	0	1	0	2
Harassment						
Non-Sexual	6	6	7	10	10	10
Sexual	0	2	4	3	1	1
Medical Examination	2	1	0	0	3	2
Pay (Including Overtime)	8	11	3	0	7	6
Promotion/Non-Selection	21	16	23	25	12	16
Reassignment						
Denied	0	0	0	0	1	1
Directed	1	0	1	0	2	1
Reasonable Accommodation	3	2	0	1	0	2
Reinstatement	0	0	0	0	0	0
Retirement	0	2	0	0	0	0
Termination	7	7	2	8	4	14
Terms/Conditions of Employment	1	23	18	12	8	16
Time and Attendance	0	0	0	0	0	0
Training	2	3	0	1	2	1
Other	5	20	32	30	13	1
Processing Time	Comparative Data					
	Previous Fiscal Year Data					2014 Thru 30-Sep
	2009	2010	2011	2012	2013	
Complaints pending during fiscal year						
Average number of days in investigation	78	87	101	116	173.68	201.05
Average number of days in final action	510	431	342	315	85.47	52.52
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	97	98	103	118	178.74	207.24
Average number of days in final action	587	519	518	550	32.6	39.67
Complaint pending during fiscal year where hearing was not requested						
Average number of days in investigation	25	58	97	113	168.22	193.83
Average number of days in final action	309	178	127	135	123.24	59.75
	Comparative Data					
	Previous Fiscal Year Data					2014 Thru

Directed	0	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	1	100	0	0
Findings After Hearing													
Appointment/Hire	0	0	0	0	0	0	0	0	1	100	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action													
Demotion	0	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0	0
Harassment													
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	1	100	0	0	0	0	0	0	0
Reassignment													
Denied	0	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	1	100	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	1	50	0	0	0
Findings Without Hearing													
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action													
Demotion	0	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0	0
Harassment													
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	1	50	0
Promotion/Non-Selection	0	0	0	0	2	100	0	0	1	50	1	50	0
Reassignment													
Denied	0	0	0	0	2	100	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	1	50	0	0	0
Comparative Data													
Previous Fiscal Year Data													
2014 Thru 30-Sep													
Pending Complaints Filed in Previous Fiscal Years by Status													
Total complaints from previous Fiscal Years	10	22	20	22	20	31							
Total Complainants	10	19	19	21	19	30							
Number complaints pending													
Investigation	0	0	0	0	0	0							
ROI issued, pending Complainant's action	0	0	0	0	0	0							
Hearing	10	22	19	19	20	29							
Final Agency Action	0	0	1	3	0	1							
Appeal with EEOC Office of Federal Operations	0	1	1	0	0	29							
Comparative Data													
Previous Fiscal Year Data													
2014													

Complaint Investigations	Previous Fiscal Year Data					Thru 30-Sep
	2009	2010	2011	2012	2013	
Pending Complaints Where Investigations Exceed Required Time Frames	1	1	0	0	0	1