Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

CEO (and below)

			Comp	oarativ	e Data		
amber of Complainants epeat Filers Complaints by Basis ote: Complaints can be filed alle ultiple bases. The sum of the bas		Previou	ıs Fisca	al Year	Data		2015
umber of Complaints Filed umber of Complainants epeat Filers Complaints by Basis fote: Complaints can be filed allo ultiple bases. The sum of the bas of equal total complaints filed. ace olor eligion eprisal ex	2010	2011	201	2 20	13	2014	Thru 06-30
Number of Complaints Filed	60	67	56	4	5	48	42
Number of Complainants	64	70	58	4	3	48	36
Repeat Filers	4	2	2		2	0	6
			C	ompara	ative E	Data	
Complaints by Basis		Pro	evious	Fiscal Y	Year I	Data	2015
Note: Complaints can be filed all multiple bases.The sum of the bas not equal total complaints filed.	0 0	2010	2011	2012	2013	2014	Thru 09- 30
Race		26	24	22	19	15	16
Color		1	1	0	1	0	0
Religion		1	2	2	1	1	0
Reprisal		23	28	24	17	19	22
Sex		21	25	13	18	12	8
PDA		0	0	0	0	0	0
National Origin		0	1	1	0	2	2

For 4th Quarter 2015 for period ending September 30, 2015

Equal Pay Act	6	2	7	1	4	0
Age	23	25	25	20	19	22
Disability	2	15	11	11	20	10
Genetics	0	0	0	0	0	0
Non-EEO	0	0	0	0	1	0
		C	ompara	ative D	ata	
Complaints by Issue	Pro	evious	Fiscal Y	Year D	ata	2015
Note: Complaints can be filed alleging multiple bases.The sum of the bases may not equal total complaints filed.	2010	2011	2012	2013	2014	Thru 09- 30
Appointment/Hire	6	7	3	6	4	5
Assignment of Duties	4	6	6	3	3	2
Awards	0	0	0	2	0	0
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	1	1	0	1
Reprimand	0	1	0	0	0	0
Suspension	2	0	2	3	2	2
Removal	0	0	0	0	0	0
Other	0	3	5	1	1	0
Duty Hours	1	0	0	1	3	0
Evaluation Appraisal	1	1	8	3	6	7
Examination/Test	4	0	1	0	3	0
Harassment						
Non-Sexual	6	7	10	12	11	9
Sexual	2	4	3	1	1	1
Medical Examination	1	0	0	3	2	0

				1	1		
Pay (Including Overtime)		11	3	0	11	7	2
Promotion/Non-Selection		16	23	25	11	17	15
Reassignment							
Denied		0	0	0	1	1	0
Directed		0	1	0	3	1	0
Reasonable Accommodation		2	0	1	1	2	4
Reinstatement		0	0	0	0	1	0
Retirement		2	0	0	1	0	0
Termination		7	2	8	5	15	12
Terms/Conditions of Employment		23	18	12	7	19	25
Time and Attendance		0	0	0	0	0	2
Training		3	0	1	2	2	1
Other		20	32	30	0	1	0
			Con	parati	ve Da	ata	
Processing Time		Previ	ous Fis	cal Yea	r Da	ıta	2015
	2010	0 201	1 201	2 202	13	2014	Thru 09-30
Complaints pending during fiscal year							I
Average number of days in investigation	87	101	110	5 173	.68	198.13	226.93
Average number of days in final action	431	342	2 31:	5 85.	47	52.52	53
Complaint pending during fiscal year w	here h	nearing	was re	quested			
Average number of days in investigation	98	103	3 118	8 178	.34	202.00	223.00
Average number of days in final action	519	518	3 550) 32.	60	39.67	43.90
Complaint pending during fiscal year w	here h	nearing	was no	ot reque	sted		
Average number of days in	58	97	11.	3 168	.22	193.83	230.12

investigation														
Average number of days in fir action	nal		17	8	12	7	135	5	12	3.24	5	9.75	6	6.00
							Co	omp	pai	ativ	e D	ata		
Complaints Dismissed by Ag	pen	CV			Pr	evi	ous l	Fisc	al	Yea	r D	ata		2015
	5011	ley		2	010	20)11	20	12	20	13	2014		Гhru 09- 30
Total Complaints Dismissed by A	ger	ncy			9		9	(5	5	5	3		5
Average days pending prior to dis	mis	ssal			15	4	19	5	0	4	6	105		86
Complaints	W	i th	drav	vn	by (Cor	npla	ina	nts	5				
Total Complaints Withdrawn by Complainants					0		5	-	7		3	2		1
						C	omp	ara	tiv	e Da	ta	<u> </u>		
Total Final Agency Actions]	Pre	viou	ıs F	lisca	l Y	eai	r Dat	ta			015
Finding Discrimination		20	10	2	011		2012	2	2()13	2	014		'hru 9-30
		#	%	#	%	#	%	, D	#	%	#	%	#	%
Total Number Findings		0		3		2			3		1	1	1	
Without Hearing		0	0	2	67	2	10	0	2	67	0	0	0	0
With Hearing		0	0	1	33	0	0		1	33	1	100	1	100
Findings of Discrimination						Coi	npa	rati	ive	Dat	a			
Rendered by Basis			P	rev	ious	s Fi	scal	Yea	ar	Data	l			015
Note: Complaints can be filed	20	010		201	1	2	012		20	13	2	014		hru)-30
alleging multiple bases.The sum of the bases may not equal total complaints and findings.	#	%	b #		%	#	%	#	<u>e</u>	%	#	%	#	%
Total Number Findings	0		0			0		0			3		1	
Race	0	0	1		50	0	0	2	2	67	0	0	1	100
					Ì								0	0

Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	1	100
Sex	0	0	1	50	0	0	1	33	1	50	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	1	50	0	0
Age	0	0	1	50	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		1		0	
Race	0	0	0	0	0	0	0	0	0	0	1	100
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	1	100
Sex	0	0	0	0	1	100	1	100	1	100	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	1	100	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	

					Co	mnar	rativ	ve Dat	ha			
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	1	50	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	1	50	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Race	0	0	0	0	0	0	0	0	2	100	0	0

					Cor	npara	ativ	e Dat	a			
Findings of Discrimination			Pre	eviou	s Fis	scal Y	ear	Data	l			015
Rendered by Issue	2010		2	2011		2012		013	20)14	Thru 09-30	
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0				1	
Appointment/Hire	0	0	0	0	0	0	1	33	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action						<u> </u>		<u> </u>				<u> </u>
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0

Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	100
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	100
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	1	50	0	0
Promotion/Non-Selection	0	0	2	100	0	0	1	33	1	50	0	100
Reassignment						·		·		<u>.</u>		
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	1	100	0	0	0	0	1	100
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	1	100
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	1	33	0	0	0	0
	1		1		1					,		
Findings After Hearing	0		0		0		0		1		0	
Appointment/Hire	0	0	0	0	0	0	1	100	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0

Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	100
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	100
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	1	100	0	0	0	0	0	0	0	100
Reassignment						1						
Denied	0	0	0	0	2	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	1	100	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	100
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0

Other - User Defined	0	0	0	0	0	0	1	100	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment				·		-		-		<u>.</u>		
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	1	50	0	0
Promotion/Non-Selection	0	0	2	100	0	0	1	50	1	50	0	0
Reassignment												
Denied	0	0	2	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0

Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	1	100	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	1	50	0	0
						Co	mpa	rative	e Da	ata		<u> </u>
Pending Complaints Filed in Pr	evi	ious		Pro	evio	ous F	'iscal	Year	r Da	ata		2015
Fiscal Years by Status				2010	20	11	2012	201	13	2014		Гhru 09- 30
Total complaints from previous Fis Years	cal			22	2	0	22	20)	30		33
Total Complainants				19	1	9	21	19	9	29		32
Number complaints pending												
Investigation				0	()	0	0)	0		3
ROI issued, pending Complain action	ant	's		0	()	0	0		0		0
Hearing				22	1	9	19	20)	26		24
Final Agency Action				0		1	3	0)	3		7
Appeal with EEOC Office of F Operations	ede	eral		1		1	0	0)	30		19
						Co	mpa	rative	e Da	ata		
Complaint Investigations	5			Pre	evio	ous F	ˈiscal	Year	r Da	ata		2015
FranceBarrons	-			2010	20	11	2012	201	13	2014		Гhги 09- 30
Pending Complaints Where Investi Exceed Required Time Frames	gat	ions		1)	0	0	,	1		11