

# Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

## CEO (and below)

For 4th Quarter 2015 for period ending September 30, 2015

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2015 Thru 06-30
	2010	2011	2012	2013	2014	
Number of Complaints Filed	60	67	56	45	48	42
Number of Complainants	64	70	58	43	48	36
Repeat Filers	4	2	2	2	0	6
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2015 Thru 09- 30
	2010	2011	2012	2013	2014	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	26	24	22	19	15	16
Color	1	1	0	1	0	0
Religion	1	2	2	1	1	0
Reprisal	23	28	24	17	19	22
Sex	21	25	13	18	12	8
PDA	0	0	0	0	0	0
National Origin	0	1	1	0	2	2

Equal Pay Act	6	2	7	1	4	0
Age	23	25	25	20	19	22
Disability	2	15	11	11	20	10
Genetics	0	0	0	0	0	0
Non-EEO	0	0	0	0	1	0
<b>Complaints by Issue</b>	<b>Comparative Data</b>					
	<b>Previous Fiscal Year Data</b>					<b>2015 Thru 09- 30</b>
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	<b>2010</b>	<b>2011</b>	<b>2012</b>	<b>2013</b>	<b>2014</b>	
Appointment/Hire	6	7	3	6	4	5
Assignment of Duties	4	6	6	3	3	2
Awards	0	0	0	2	0	0
Conversion to Full-time	0	0	0	0	0	0
<b>Disciplinary Action</b>						
Demotion	0	0	1	1	0	1
Reprimand	0	1	0	0	0	0
Suspension	2	0	2	3	2	2
Removal	0	0	0	0	0	0
Other	0	3	5	1	1	0
Duty Hours	1	0	0	1	3	0
Evaluation Appraisal	1	1	8	3	6	7
Examination/Test	4	0	1	0	3	0
<b>Harassment</b>						
Non-Sexual	6	7	10	12	11	9
Sexual	2	4	3	1	1	1
Medical Examination	1	0	0	3	2	0

Pay (Including Overtime)	11	3	0	11	7	2
Promotion/Non-Selection	16	23	25	11	17	15
<b>Reassignment</b>						
Denied	0	0	0	1	1	0
Directed	0	1	0	3	1	0
Reasonable Accommodation	2	0	1	1	2	4
Reinstatement	0	0	0	0	1	0
Retirement	2	0	0	1	0	0
Termination	7	2	8	5	15	12
Terms/Conditions of Employment	23	18	12	7	19	25
Time and Attendance	0	0	0	0	0	2
Training	3	0	1	2	2	1
Other	20	32	30	0	1	0
<b>Processing Time</b>	<b>Comparative Data</b>					
	<b>Previous Fiscal Year Data</b>					<b>2015 Thru 09-30</b>
	<b>2010</b>	<b>2011</b>	<b>2012</b>	<b>2013</b>	<b>2014</b>	
Complaints pending during fiscal year						
Average number of days in investigation	87	101	116	173.68	198.13	226.93
Average number of days in final action	431	342	315	85.47	52.52	53
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	98	103	118	178.34	202.00	223.00
Average number of days in final action	519	518	550	32.60	39.67	43.90
Complaint pending during fiscal year where hearing was not requested						
Average number of days in	58	97	113	168.22	193.83	230.12



Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	1	100
Sex	0	0	1	50	0	0	1	33	1	50	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	1	50	0	0
Age	0	0	1	50	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
<b>Findings After Hearing</b>	0		0		0		0		1		0	
Race	0	0	0	0	0	0	0	0	0	0	1	100
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	1	100
Sex	0	0	0	0	1	100	1	100	1	100	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	1	100	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
<b>Findings Without Hearing</b>	0		0		0		0		0		0	

Race	0	0	0	0	0	0	0	0	2	100	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	1	50	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	1	50	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
<b>Findings of Discrimination Rendered by Issue</b>	<b>Comparative Data</b>											
	<b>Previous Fiscal Year Data</b>										<b>2015 Thru 09-30</b>	
	<b>2010</b>		<b>2011</b>		<b>2012</b>		<b>2013</b>		<b>2014</b>			
	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>
<b>Total Number Findings</b>	0		0		0		0				1	
Appointment/Hire	0	0	0	0	0	0	1	33	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
<b>Disciplinary Action</b>												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0









Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	1	100	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	1	50	0	0
<b>Pending Complaints Filed in Previous Fiscal Years by Status</b>	<b>Comparative Data</b>						<b>2015 Thru 09-30</b>					
	<b>Previous Fiscal Year Data</b>											
	<b>2010</b>	<b>2011</b>	<b>2012</b>	<b>2013</b>	<b>2014</b>							
Total complaints from previous Fiscal Years	22	20	22	20	30	33						
Total Complainants	19	19	21	19	29	32						
<b>Number complaints pending</b>												
Investigation	0	0	0	0	0	3						
ROI issued, pending Complainant's action	0	0	0	0	0	0						
Hearing	22	19	19	20	26	24						
Final Agency Action	0	1	3	0	3	7						
Appeal with EEOC Office of Federal Operations	1	1	0	0	30	19						
<b>Complaint Investigations</b>	<b>Comparative Data</b>						<b>2015 Thru 09-30</b>					
	<b>Previous Fiscal Year Data</b>											
	<b>2010</b>	<b>2011</b>	<b>2012</b>	<b>2013</b>	<b>2014</b>							
Pending Complaints Where Investigations Exceed Required Time Frames	1	0	0	0	1	11						

