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|  | Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:   CEO (and below)For 4th Quarter 2016 for period ending September 30, 2016  | **Complaint Activity** | **Comparative Data** | | | | | | | --- | --- | --- | --- | --- | --- | --- | | **Previous Fiscal Year Data** | | | | | **2016**  **Thru**  **09-30** | | **2011** | **2012** | **2013** | **2014** | **2015** | | Number of Complaints Filed | 67 | 56 | 45 | 48 | 42 | 61 | | Number of Complainants | 70 | 58 | 43 | 48 | 36 | 61 | | Repeat Filers | 2 | 2 | 2 | 0 | 6 | 0 |  | **Complaints by Basis** | **Comparative Data** | | | | | | | --- | --- | --- | --- | --- | --- | --- | | **Previous Fiscal Year Data** | | | | | **2016**  **Thru**  **09-30** | | **Note: Complaints can be filed alleging multiple bases.The sum of the bases may not equal total complaints filed.** | **2011** | **2012** | **2013** | **2014** | **2015** | | Race | 24 | 22 | 19 | 15 | 17 | 18 | | Color | 1 | 0 | 1 | 0 | 0 | 2 | | Religion | 2 | 2 | 1 | 1 | 1 | 0 | | Reprisal | 28 | 24 | 17 | 19 | 22 | 19 | | Sex | 25 | 13 | 18 | 12 | 8 | 13 | | PDA | 0 | 0 | 0 | 0 | 0 | 0 | | National Origin | 1 | 1 | 0 | 2 | 2 | 1 | | Equal Pay Act | 2 | 7 | 1 | 4 | 0 | 12 | | Age | 25 | 25 | 20 | 19 | 23 | 26 | | Disability | 15 | 11 | 11 | 20 | 10 | 11 | | Genetics | 0 | 0 | 0 | 0 | 0 | 0 | | Non-EEO | 0 | 0 | 0 | 1 | 0 | 0 |  | **Complaints by Issue** | **Comparative Data** | | | | | | | --- | --- | --- | --- | --- | --- | --- | | **Previous Fiscal Year Data** | | | | | **2016**  **Thru**  **09-30** | | **Note: Complaints can be filed alleging multiple bases.The sum of the bases may not equal total complaints filed.** | **2011** | **2012** | **2013** | **2014** | **2015** | | Appointment/Hire | 7 | 53 | 6 | 4 | 6 | 3 | | Assignment of Duties | 6 | 6 | 3 | 3 | 3 | 1 | | Awards | 0 | 0 | 0 | 2 | 0 | 0 | | Conversion to Full-time | 0 | 0 | 0 | 0 | 0 | 0 | | **Disciplinary Action** | | | | | | | | Demotion | 0 | 1 | 1 | 0 | 1 | 0 | | Reprimand | 1 | 0 | 0 | 0 | 0 | 0 | | Suspension | 0 | 3 | 0 | 2 | 2 | 4 | | Removal | 0 | 0 | 0 | 0 | 0 | 0 | | Other | 3 | 5 | 1 | 1 | 0 | 0 | | Duty Hours | 1 | 1 | 1 | 3 | 0 | 0 | | Evaluation Appraisal | 0 | 4 | 3 | 6 | 7 | 2 | | Examination/Test | 0 | 0 | 0 | 3 | 0 | 0 | | **Harassment** | | | | | | | | Non-Sexual | 7 | 11 | 12 | 11 | 9 | 6 | | Sexual | 4 | 3 | 1 | 1 | 1 | 1 | | Medical Examination | 0 | 0 | 3 | 2 | 0 | 1 | | Pay (Including Overtime) | 2 | 10 | 11 | 7 | 2 | 7 | | Promotion/Non-Selection | 23 | 25 | 11 | 17 | 15 | 20 | | **Reassignment** | | | | | | | | Denied | 0 | 0 | 1 | 1 | 0 | 0 | | Directed | 1 | 0 | 3 | 1 | 0 | 0 | | Reasonable Accommodation | 1 | 1 | 1 | 2 | 4 | 2 | | Reinstatement | 0 | 0 | 0 | 1 | 0 | 0 | | Retirement | 0 | 0 | 1 | 0 | 0 | 0 | | Termination | 1 | 8 | 5 | 15 | 12 | 13 | | Terms/Conditions of Employment | 18 | 12 | 7 | 19 | 25 | 32 | | Time and Attendance | 0 | 0 | 0 | 0 | 2 | 0 | | Training | 0 | 2 | 2 | 2 | 1 | 2 | | Other | 2 | 10 | 0 | 1 | 1 | 0 |  | **Processing Time** | **Comparative Data** | | | | | | | --- | --- | --- | --- | --- | --- | --- | | **Previous Fiscal Year Data** | | | | | **2016**  **Thru**  **09-30** | | **2011** | **2012** | **2013** | **2014** | **2015** | | Complaints pending during fiscal year | | | | | | | | Average number of days in investigation | 123.12 | 131.73 | 173.68 | 198.13 | 226.93 | 263.25 | | Average number of days in final action | 86.20 | 42.93 | 85.47 | 52.52 | 56.95 | 149.56 | | Complaint pending during fiscal year where hearing was requested | | | | | | | | Average number of days in investigation | 115.83 | 140.38 | 178.84 | 202.00 | 223.00 | 352.12 | | Average number of days in final action | 0 | 39.40 | 32.60 | 39.67 | 43.73 | 112.00 | | Complaint pending during fiscal year where hearing was not requested | | | | | | | | Average number of days in investigation | 145 | 123.08 | 168.22 | 193.83 | 230.12 | 213.00 | | Average number of days in final action | 178 | 127 | 135 | 123.24 | 59.75 | 166.64 |  | **Complaints Dismissed by Agency** | **Comparative Data** | | | | | | | --- | --- | --- | --- | --- | --- | --- | | **Previous Fiscal Year Data** | | | | | **2016**  **Thru**  **09-30** | | **2011** | **2012** | **2013** | **2014** | **2015** | | Total Complaints Dismissed by Agency | 9 | 6 | 5 | 3 | 5 | 9 | | Average days pending prior to dismissal | 49 | 50 | 46 | 105 | 86 | 120 | | **Complaints Withdrawn by Complainants** | | | | | | | | Total Complaints Withdrawn by Complainants | 5 | 3 | 3 | 2 | 1 | 1 |  | **Total Final Agency Actions Finding Discrimination** | **Comparative Data** | | | | | | | | | | | | | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | | **Previous Fiscal Year Data** | | | | | | | | | | **2016**  **Thru**  **09-30** | | | **2011** | | **2012** | | **2013** | | **2014** | | **2015** | | | **#** | **%** | **#** | **%** | **#** | **%** | **#** | **%** | **#** | **%** | **#** | **%** | | Total Number Findings | 3 |  | 2 |  | 3 |  | 1 |  | 1 |  | 3 |  | | Without Hearing | 2 | 67 | 2 | 100 | 2 | 67 | 0 | 0 | 0 | 0 | 3 | 100 | | With Hearing | 1 | 33 | 0 | 0 | 1 | 33 | 1 | 100 | 1 | 100 | 0 |  |  | **Findings of Discrimination Rendered by Basis** | **Comparative Data** | | | | | | | | | | | | | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | | **Previous Fiscal Year Data** | | | | | | | | | | **2016**  **Thru 09-30** | | | **Note: Complaints can be filed alleging multiple bases.The sum of the bases may not equal total complaints and findings.** | **2011** | | **2012** | | **2013** | | **2014** | | **2015** | | | **#** | **%** | **#** | **%** | **#** | **%** | **#** | **%** | **#** | **%** | **#** | **%** | | **Total Number Findings** | 0 |  | 0 |  | 3 |  | 2 |  | 1 |  | 2 |  | | Race | 1 | 50 | 0 | 0 | 2 | 67 | 0 | 0 | 1 | 100 | 0 | 0 | | Color | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | Religion | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | Reprisal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 100 | 0 | 0 | | Sex | 0 | 0 | 1 | 50 | 0 | 0 | 1 | 33 | 1 | 50 | 1 | 50 | | PDA | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | National Origin | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | Equal Pay Act | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 50 | 0 | 0 | 0 | 0 | | Age | 1 | 50 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | Disability | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 50 | | Genetics | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | Non-EEO | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |  | | | | | | | | | | | | | | **Findings After Hearing** | 0 |  | 0 |  | 0 |  | 0 |  | 1 |  | 0 |  | | Race | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 100 | 0 | 0 | | Color | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | Religion | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | Reprisal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | Sex | 0 | 0 | 0 | 0 | 1 | 100 | 1 | 100 | 1 | 100 | 0 | 0 | | PDA | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | National Origin | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | Equal Pay Act | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | Age | 1 | 100 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | Disability | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | Genetics | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | Non-EEO | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |  | | | | | | | | | | | | | | **Findings Without Hearing** | 0 |  | 0 |  | 2 |  | 2 |  | 0 |  | 2 |  | | Race | 0 | 0 | 0 | 0 | 2 | 100 | 0 | 0 | 2 | 100 | 0 | 0 | | Color | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | Religion | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | Reprisal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | Sex | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 50 | 0 | 0 | 1 | 50 | | PDA | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | National Origin | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | Equal Pay Act | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 50 | 0 | 0 | 0 | 0 | | Age | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | Disability | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 50 | | Genetics | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | Non-EEO | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |  | **Findings of Discrimination Rendered by Issue** | **Comparative Data** | | | | | | | | | | | | | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | | **Previous Fiscal Year Data** | | | | | | | | | | **2016**  **Thru**  **09-30** | | | **2011** | | **2012** | | **2013** | | **2014** | | **2015** | | | **#** | **%** | **#** | **%** | **#** | **%** | **#** | **%** | **#** | **%** | **#** | **%** | | **Total Number Findings** | 0 |  | 0 |  | 3 |  | 2 |  | 1 |  | 2 |  | | Appointment/Hire | 0 | 0 | 0 | 0 | 1 | 33 | 0 | 0 | 0 | 0 | 0 | 0 | | Assignment of Duties | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | Awards | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | Conversion to Full-time | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | Disciplinary Action | | | | | | | | | | | | | | Demotion | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | Reprimand | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | Suspension | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | Removal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | Other | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | Duty Hours | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | Evaluation Appraisal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 100 | 0 | 0 | | Examination/Test | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | Harassment | | | | | | | | | | | | | | Non-Sexual | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 100 | 1 | 50 | | Sexual | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 50 | | Medical Examination | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | Pay (Including Overtime) | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 50 | 0 | 0 | 0 | 0 | | Promotion/Non-Selection | 2 | 100 | 0 | 0 | 1 | 33 | 1 | 50 | 1 | 100 | 0 | 0 | | Reassignment | | | | | | | | | | | | | | Denied | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | Directed | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | Reasonable Accommodation | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 50 | | Reinstatement | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | Retirement | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | Termination | 0 | 0 | 1 | 100 | 0 | 0 | 0 | 0 | 1 | 100 | 0 | 0 | | Terms/Conditions of Employment | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 100 | 0 | 0 | | Time and Attendance | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | Training | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | Other - User Defined | 0 | 0 | 0 | 0 | 1 | 33 | 0 | 0 | 0 | 0 | 0 | 0 | |  | | | | | | | | | | | | | | **Findings After Hearing** | 0 |  | 0 |  | 0 |  | 0 |  | 1 |  | 0 |  | | Appointment/Hire | 0 | 0 | 1 | 100 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | Assignment of Duties | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | Awards | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | Conversion to Full-time | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | Disciplinary Action | | | | | | | | | | | | | | Demotion | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | Reprimand | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | Suspension | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | Removal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | Other | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | Duty Hours | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | Evaluation Appraisal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 100 | 0 | 0 | | Examination/Test | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | Harassment | | | | | | | | | | | | | | Non-Sexual | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 100 | 0 | 0 | | Sexual | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | Medical Examination | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | Pay (Including Overtime) | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | Promotion/Non-Selection | 0 | 0 | 1 | 100 | 0 | 0 | 0 | 0 | 1 | 100 | 0 | 0 | | Reassignment | | | | | | | | | | | | | | Denied | 0 | 0 | 0 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | Directed | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | Reasonable Accommodation | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | | Reinstatement | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | Retirement | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | Termination | 0 | 0 | 1 | 100 | 0 | 0 | 0 | 0 | 1 | 100 | 0 | 0 | | Terms/Conditions of Employment | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 100 | 0 | 0 | | Time and Attendance | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | Training | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | Other - User Defined | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 100 | 0 | 0 | 0 | 0 | |  | | | | | | | | | | | | | | **Findings Without Hearing** | 0 |  | 0 |  | 0 |  | 2 |  | 0 |  | 2 |  | | Appointment/Hire | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | Assignment of Duties | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | Awards | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | Conversion to Full-time | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | Disciplinary Action | | | | | | | | | | | | | | Demotion | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | Reprimand | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | Suspension | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | Removal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | Other | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | Duty Hours | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | Evaluation Appraisal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | Examination/Test | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | Harassment | | | | | | | | | | | | | | Non-Sexual | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 50 | | Sexual | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 50 | | Medical Examination | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | Pay (Including Overtime) | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 50 | 0 | 0 | | Promotion/Non-Selection | 2 | 100 | 0 | 0 | 1 | 50 | 1 | 50 | 0 | 0 | 0 | 0 | | Reassignment | | | | | | | | | | | | | | Denied | 2 | 50 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | Directed | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | Reasonable Accommodation | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 50 | | Reinstatement | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | Retirement | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | Termination | 0 | 0 | 1 | 100 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | Terms/Conditions of Employment | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | Time and Attendance | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | Training | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | Other - User Defined | 0 | 0 | 0 | 0 | 1 | 50 | 0 | 0 | 0 | 0 | 0 | 0 |  | **Pending Complaints Filed in Previous Fiscal Years by Status** | **Comparative Data** | | | | | | | --- | --- | --- | --- | --- | --- | --- | | **Previous Fiscal Year Data** | | | | | **2016**  **Thru**  **09-30** | | **2011** | **2012** | **2013** | **2014** | **2015** | | Total complaints from previous Fiscal Years | 20 | 22 | 20 | 30 | 29 | 44 | | Total Complainants | 19 | 21 | 61 | 29 | 28 | 41 | | **Number complaints pending** | | | | | | | | Investigation | 0 | 0 | 2 | 0 | 3 | 12 | | ROI issued, pending Complainant's action | 0 | 0 | 0 | 0 | 0 | 1 | | Hearing | 14 | 12 | 20 | 25 | 23 | 26 | | Final Agency Action | 0 | 3 | 0 | 5 | 4 | 4 | | Appeal with EEOC Office of Federal Operations | 0 | 0 | 1 | 30 | 19 | 34 |  | **Complaint Investigations** | **Comparative Data** | | | | | | | --- | --- | --- | --- | --- | --- | --- | | **Previous Fiscal Year Data** | | | | | **2016**  **Thru**  **09-30** | | **2011** | **2012** | **2013** | **2014** | **2015** | | Pending Complaints Where Investigations Exceed Required Time Frames | 2 | 2 | 3 | 1 | 11 | 23 | |  |