

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

CEO (and below)

For 4nd Quarter 2017 Period ending September 30, 2017

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2017 Thru 09-30
	2012	2013	2014	2015	2016	
Number of Complaints Filed	58	45	48	42	61	32
Number of Complainants	56	43	48	36	61	32
Repeat Filers	2	2	0	6	0	0

Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2017 Thru 09-30
	2012	2013	2014	2015	2016	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	22	19	15	17	18	11
Color	0	1	0	0	2	0
Religion	2	1	1	1	0	0
Reprisal	24	17	19	22	19	17
Sex	13	18	12	8	13	8
PDA	0	0	0	0	0	0
National Origin	1	0	2	2	1	2

Equal Pay Act	7	1	4	0	12	0
Age	25	20	19	23	26	12
Disability	11	11	20	10	11	10
Genetics	0	0	0	0	0	0
Non-EEO	0	0	0	1	0	0
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2017 Thru 09-30
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2012	2013	2014	2015	2016	
Appointment/Hire	53	6	4	6	3	0
Assignment of Duties	6	3	3	3	1	1
Awards	0	0	2	0	0	0
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	1	1	0	1	0	0
Reprimand	1	0	0	0	0	0
Suspension	3	0	2	2	4	1
Removal	0	0	0	0	0	0
Other	5	1	1	0	0	0
Duty Hours	1	1	3	0	0	0
Perf. Eval./Appraisal	4	3	6	7	2	3
Examination/Test	0	0	3	0	0	0
Harassment						
Non-Sexual	11	12	11	9	6	7
Sexual	3	1	1	1	1	0
Medical Examination	0	3	2	0	1	0

Pay (Including Overtime)	10	11	7	2	7	2
Promotion/Non-Selection	25	11	17	15	20	9
Reassignment						
Denied	0	1	1	0	0	0
Directed	0	3	1	0	0	0
Reasonable Accommodation	1	1	2	4	2	1
Reinstatement	0	0	1	0	0	0
Religious Accommodation	0	0	0	0	0	0
Retirement	0	1	0	0	0	1
Sex-Stereotyping	0	0	0	0	0	0
Telework	0	0	0	0	0	0
Termination	8	5	15	12	13	4
Terms/Conditions of Employment	12	7	19	25	32	20
Time and Attendance	0	0	0	2	0	0
Training	2	2	2	1	2	1
Other	10	0	1	1	1	0
Processing Time	Comparative Data					
	Previous Fiscal Year Data					2017 Thru 09-30
	2012	2013	2014	2015	2016	
Complaints pending during fiscal year						
Average number of days in investigation	131.73	173.68	198.13	226.93	263.25	378.45
Average number of days in final action	42.93	85.47	52.52	56.95	149.56	105.82
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	140.38	178.84	202.00	223.00	352.12	385.21

Average number of days in final action	39.40	32.60	39.67	43.73	112.00	140.50							
Complaint pending during fiscal year where hearing was not requested													
Average number of days in investigation	123.08	168.22	193.83	230.12	213.00	367.93							
Average number of days in final action	127	135	123.24	59.75	166.64	92.77							
Complaints Dismissed by Agency		Comparative Data											
		Previous Fiscal Year Data					2017 Thru 09-30						
		2012	2013	2014	2015	2016							
Total Complaints Dismissed by Agency		6	5	3	5	9	5						
Average days pending prior to dismissal		50	46	105	86	120	96						
Complaints Withdrawn by Complainants													
Total Complaints Withdrawn by Complainants		3	3	2	1	1	2						
Total Final Agency Actions Finding Discrimination		Comparative Data											
		Previous Fiscal Year Data									2017 Thru 09-30		
		2012	2013	2014	2015	2016							
		#	%	#	%	#	%	#	%	#		%	
Total Number Findings		2		3		1		1		3		0	
Without Hearing		2	100	2	67	0	0	0	0	3	100	0	0
With Hearing		0	0	1	33	1	100	1	100	0	0	0	0
Findings of Discrimination Rendered by Basis		Comparative Data											
		Previous Fiscal Year Data									2017 Thru 09-30		
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.		2012	2013	2014	2015	2016							
		#	%	#	%	#	%	#	%	#	%	#	%

Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	00		2		2		0		2		0	
Race	0	0	2	100	0	0	2	100	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	1	50	0	0	1	50	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	1	50	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	1	50	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings of Discrimination Rendered by Issue	Comparative Data											
	Previous Fiscal Year Data											2017 Thru 09-30
	2012		2013		2014		2015		2016			
	#	%	#	%	#	%	#	%	#	%	#	
Total Number Findings	0		3		2		1		2		0	
Appointment/Hire	0	0	1	33	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												

[illegible]

[illegible]

[illegible]

Harassment													
Non-Sexual	0	0	0	0	0	0	0	0	0	1	50	0	0
Sexual	0	0	0	0	0	0	0	0	0	1	50	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	1	50	0	0	0	0
Promotion/Non-Selection	0	0	1	50	1	50	0	0	0	0	0	0	0
Reassignment													
Denied	0	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	1	50	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0	0
Termination	1	100	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	1	50	0	0	0	0	0	0	0	0	0
Pending Complaints Filed in Previous Fiscal Years by Status						Comparative Data							
						Previous Fiscal Year Data					2017 Thru 09-30		
						2012	2013	2014	2015	2016			

Total complaints from previous Fiscal Years	22	20	30	29	44	40
Total Complainants	21	61	29	28	41	35
Number complaints pending						
Investigation	0	2	0	3	12	9
ROI issued, pending Complainant's action	0	0	0	0	1	1
Hearing	12	20	25	23	26	28
Final Agency Action	3	0	5	4	4	2
Appeal with EEOC Office of Federal Operations	0	1	30	19	34	45
Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					2017 Thru 09-30
	2012	2013	2014	2015	2016	
Pending Complaints Where Investigations Exceed Required Time Frames	2	3	1	11	23	14