

# Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

## 0. CEO (and below)

For 4th Quarter 2022 for period ending September 30, 2022

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2022Thru09-30
	2017	2018	2019	2020	2021	
Number of Complaints Filed	32	45	32	24	13	28
Number of Complainants	32	45	31	24	13	26
Repeat Filers	0	0	1	0	0	2
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2022Thru09-30
	2017	2018	2019	2020	2021	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	11	15	8	6	4	8
Color	0	1	1	0	0	1
Religion	0	2	4	0	0	6
Reprisal	17	20	13	8	6	9
Sex	8	13	9	6	6	9
PDA	0	0	1	0	0	0
National Origin	2	2	1	0	0	2
Equal Pay Act	0	0	1	0	1	0

Age	12	22	18	10	5	10
Disability	10	12	7	4	2	5
Genetics	0	1	0	0	0	1
Non-EEO	0	0	0	0	0	0
<b>Complaints by Issue</b>	<b>Comparative Data</b>					
	<b>Previous Fiscal Year Data</b>					<b>2022 Thru 09-30</b>
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	<b>2017</b>	<b>2018</b>	<b>2019</b>	<b>2020</b>	<b>2021</b>	
Appointment/Hire	0	3	4	3	3	4
Assignment of Duties	1	7	3	1	0	1
Awards	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0
<b>Disciplinary Action</b>						
Demotion	0	1	0	0	0	0
Reprimand	0	1	0	0	0	0
Suspension	1	4	3	1	0	3
Removal	0	0	0	0	0	0
Disciplinary Warning	0	0	0	0	0	0
Other Disciplinary Actions	0	0	0	0	0	0
Other 2	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	1
Perf. Eval./ Appraisal	3	7	5	1	2	1
Examination/Test	0	4	0	0	0	0
<b>Harassment</b>						
Non-Sexual	7	16	7	3	0	8
Sexual	0	2	1	0	0	1
Medical Examination	0	3	3	1	0	1
Pay including overtime	2	4	5	0	2	2
Promotion/Non-Selection	9	11	4	10	2	7

<b>Reassignment</b>						
Denied	0	0	0	0	0	0
Directed	0	0	0	0	0	0
Reasonable Accommodation Disability	1	5	1	1	1	0
Reinstatement	0	0	0	0	0	0
Religious Accommodation	0	0	1	0	0	6
Retirement	1	0	1	0	0	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	0	0	0	0	0	0
Termination	4	12	8	3	2	3
Terms/Conditions of Employment	20	16	11	11	4	13
Time and Attendance	0	4	0	0	0	0
Training	1	0	0	0	0	0
Other Terms/Conditions of Employment	0	0	0	0	0	0
User Defined - Other 1	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	1
User Defined - Other 4	0	0	0	0	0	0
<b>Processing Time</b>	<b>Comparative Data</b>					
	<b>Previous Fiscal Year Data</b>					<b>2022Thru09-30</b>
	<b>2017</b>	<b>2018</b>	<b>2019</b>	<b>2020</b>	<b>2021</b>	
Complaints pending during fiscal year						
Average number of days in investigation	378.45	293.71	267.50	250.80	269.80	232.13
Average number of days in final action	105.82	46.04	74.61	39.76	104.84	34.31
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	385.21	291.93	274.29	254.30	286.90	238.57
Average number of days in final action	140.50	15.62	92.33	28.17	151.30	29.00





