

# Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

## 0. CEO (and below)

For 3rd Quarter 2023 for period ending June 30, 2023

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2023Thru06-30
	2018	2019	2020	2021	2022	
Number of Complaints Filed	45	32	24	13	28	21
Number of Complainants	45	31	24	13	26	21
Repeat Filers	0	1	0	0	2	0
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2023Thru06-30
	2018	2019	2020	2021	2022	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	15	8	6	4	9	5
Color	1	1	0	0	1	0
Religion	2	4	0	0	6	2
Reprisal	20	13	8	6	9	5
Sex	13	9	6	6	9	3
PDA	0	1	0	0	0	0
National Origin	2	1	0	0	1	0
Equal Pay Act	0	1	0	1	0	0

Age	22	18	10	5	11	7
Disability	12	7	4	2	5	11
Genetics	1	0	0	0	1	0
Non-EEO	0	0	0	0	0	1
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2023Thru06-30
<b>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed. Starting in FY2022, issues marked with:* are reported under Other Terms / Conditions of Employment.** are reported under Other Disciplinary Actions.</b>	2018	2019	2020	2021	2022	
Appointment/Hire	3	4	3	3	4	1
Assignment of Duties*	7	3	1	0	0	0
Awards	0	0	0	0	0	0
Conversion to Full Time/Perm Status*	0	0	0	0	0	0
<b>Disciplinary Action</b>						
Demotion	1	0	0	0	0	0
Reprimand**	1	0	0	0	0	0
Suspension	4	3	1	0	3	1
Removal	0	0	0	0	0	1
Disciplinary Warning**	0	0	0	0	0	0
Other Disciplinary Actions**	0	0	0	0	0	0
Other 2**	0	0	0	0	0	0
Duty Hours*	0	0	0	0	0	0
Perf. Eval./ Appraisal	7	5	1	2	1	3
Examination/Test	4	0	0	0	0	1
<b>Harassment</b>						
Non-Sexual	16	7	3	0	8	3
Sexual	2	1	0	0	1	0



Average number of days in investigation	291.93	274.29	254.30	286.90	238.57	245.00						
Average number of days in final action	15.62	92.33	28.17	151.30	29.00	30.67						
Complaint pending during fiscal year where hearing was not requested												
Average number of days in investigation	295.50	258.08	247.30	252.70	233.14	214.50						
Average number of days in final action	60.35	62.60	46.09	53.22	50.25	58.83						
Complaints Dismissed by Agency	Comparative Data											
	Previous Fiscal Year Data					2023Thru06-30						
	2018	2019	2020	2021	2022							
Total Complaints Dismissed by Agency	8	6	1	2	1	2						
Average days pending prior to dismissal	92	50	327	97	53	90						
Complaints Withdrawn by Complainants												
Total Complaints Withdrawn by Complainants	3	4	0	1	1	2						
Total Final Agency Actions Finding Discrimination	Comparative Data											
	Previous Fiscal Year Data										2023Thru06-30	
	2018	2019	2020	2021	2022							
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		1		1		0		2	
Without Hearing	0	0	0	0	1	100	0	0	0	0	1	50
With Hearing	0	0	0	0	0	0	1	100	0	0	1	50
Findings of Discrimination Rendered by Basis	Comparative Data											
	Previous Fiscal Year Data										2023Thru06-30	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.	2018	2019	2020	2021	2022							
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		1		1		0		2	

[illegible]



[illegible]





Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	1	100
User Defined - Other 1*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4*	0	0	0	0	0	0	0	0	0	0	0	0
<b>Findings Without Hearing</b>	0		0		1		0		0		1	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties*	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status*	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand**	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other Disciplinary Actions**	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours*	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	1	100	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	1	100
Reassignment												

Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement*	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement*	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment*	0	0	0	0	1	100	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 1*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4*	0	0	0	0	0	0	0	0	0	0	0	0
Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data											
	Previous Fiscal Year Data					2023Thru06-30						
	2018	2019	2020	2021	2022							
Total complaints from previous Fiscal Years	30	31	26	21	10	18						
Total Complainants	25	27	23	19	10	18						
Number complaints pending												
Investigation	1	0	0	0	0	5						
ROI issued, pending Complainant's action	0	0	0	0	0	0						
Hearing	27	28	24	19	8	9						
Final Agency Action	3	3	2	2	2	4						

Appeal with EEOC Office of Federal Operations	50	5	4	10	10	11
Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					2023Thru06-30
	2018	2019	2020	2021	2022	
Pending Complaints Where Investigations Exceed Required Time Frames	1	0	0	0	1	5