Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

0. CEO (and below)

For 3rd Quarter 2023 for period ending June 30, 2023

Comparative Data

Complaint Activity	Pr	evious	Fiscal	Year	Data		
	2018	2019	2020	202	1 202		023Thru06-30
Number of Complaints Filed	45	32	24	13	28	3	21
Number of Complainants	45	31	24	13	26	5	21
Repeat Filers	0	1	0	0	2		0
Complaints by Dasis				Com	parati	ve Da	ta
Complaints by Basis		Pre	vious I	Fiscal `	Year I	Data	
Note: Complaints can be filed alleging multiple bases. The sum the bases may not equal total complaints filed.	of	2018	2019	2020	2021	2022	2023Thru06- 30
Race		15	8	6	4	9	5
Color		1	1	0	0	1	0
Religion		2	4	0	0	6	2
Reprisal		20	13	8	6	9	5
Sex		13	9	6	6	9	3
PDA		0	1	0	0	0	0
National Origin		2	1	0	0	1	0
Equal Pay Act		0	1	0	1	0	0

Age	22	18	10	5	11	7
Disability	12	7	4	2	5	11
Genetics	1	0	0	0	1	0
Non-EEO	0	0	0	0	0	1
Commission by Issue			Com	parati	ve Dat	a
Complaints by Issue	Pre	vious l	Fiscal	Year I	Data	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed. Starting in FY2022, issues marked with:* are reported under Other Terms / Conditions of Employment.** are reported under Other Disciplinary Actions.	2018	2019	2020	2021	2022	2023Thru06- 30
Appointment/Hire	3	4	3	3	4	1
Assignment of Duties*	7	3	1	0	0	0
Awards	0	0	0	0	0	0
Conversion to Full Time/Perm Status*	0	0	0	0	0	0
Disciplinary Action						
Demotion	1	0	0	0	0	0
Reprimand**	1	0	0	0	0	0
Suspension	4	3	1	0	3	1
Removal	0	0	0	0	0	1
Disciplinary Warning**	0	0	0	0	0	0
Other Disciplinary Actions**	0	0	0	0	0	0
Other 2**	0	0	0	0	0	0
Duty Hours*	0	0	0	0	0	0
Perf. Eval./ Appraisal	7	5	1	2	1	3
Examination/Test	4	0	0	0	0	1
Harassment						
Non-Sexual	16	7	3	0	8	3
Sexual	2	1	0	0	1	0

Medical Examination		3	3	1	0	1	0
Pay including overtime		4	5	0	2	2	3
Promotion/Non-Selection		11	4	10	2	7	3
Reassignment					-		
Denied		0	0	0	0	0	1
Directed		0	0	0	0	0	0
Reasonable Accommodation I	Disability	7 5	1	1	1	0	7
Reinstatement*		0	0	0	0	0	0
Religious Accommodation		0	1	0	0	6	1
Retirement*		0	1	0	0	0	0
Sex-Stereotyping		0	0	0	0	0	0
Telework		0	0	0	0	0	0
Termination		12	8	3	2	3	2
Terms/Conditions of Employn	nent*	16	11	11	4	0	0
Time and Attendance		4	0	0	0	0	0
Training		0	0	0	0	0	0
Other Terms/Conditions of Employment*		0	0	0	0	13	13
User Defined - Other 1*		0	0	0	0	0	0
User Defined - Other 2*		0	0	0	0	0	0
User Defined - Other 3*		0	0	0	0	0	0
User Defined - Other 4*		0	0	0	0	0	0
			Com	para	tive	Data	
Processing Time	P	revious	Fiscal '	Year	Dat	a	2023Thru06-
	2018	2019	2020	202	21	2022	30
Complaints pending during fis	cal year						
Average number of days in investigation	293.71	267.50	250.80	269	.80	232.13	229.75
Average number of days in final action	46.04	74.61	39.76	104	.84	34.31	46.00
Complaint pending during fisc	al year v	where he	aring w	as req	ues	ted	

Average number of days in investigation	291.9	3	274	1.29	9 2	54.	30 2	286	.90	238	.57	24	15.00		
Average number of days in final action	15.62	2	92	.33		28.	17 1	151	.30	29.	00	3	0.67		
Complaint pending during fisc	cal year	r v	vher	e h	ear	ing	was	not	requ	est	ed				
Average number of days in investigation	295.5	0	258	3.08	8 2	47.	30 2	252	.70	233	.14	21	14.50		
Average number of days in final action	60.35	5	62	.60) 4	16.0)9	53.	22	50.	25	5	8.83		
							Co	mp	arat	ive	Dat	a			
Complaints Dismissed by A	\gency	,	P	re	viou	ıs I	Tisca l	l Y	ear I	ata	a	2023	Γhru06-		
			20	18	20	19	2020	0 2	2021	20	22		30		
Total Complaints Dismissed b Agency	y	8 6 1 2 1 2											2		
Average days pending prior to dismissal)	92 50 327 97								5	3	90			
Compla	ints W	Vit	hdr	aw	n b	y (Comp	olai	nant	S					
Total Complaints Withdrawn Complainants	by		3		4	-	0		1]	1		2		
							Com	ıpa	rativ	e D	ata				
Total Final Agency Action	ns		Pr	evi	ous	Fi	scal	Yea	ır Da	ıta		2023	Thru06-		
Finding Discrimination		20	18	20	19	2	020	2	021	20)22		30		
	7	#	%	#	%	#	%	#	%	#	%	#	%		
Total Number Findings		0		0		1		1		0		2			
		0	0	0	0	1	100	0	0	0	0	1	50		
Without Hearing	'							1	100			1	50		
Without Hearing With Hearing		0	0	0	0	0	0	1	100	0	0	1	50		
	(0	0	0	0	0			rativ				30		
With Hearing	(0						npa	rativ	e I)ata		Thru06-		
With Hearing Findings of Discrimination Rendered by Basis Note: Complaints can be filed	on d			rev		s F	Con	npa Ye	rativ	e I ata)ata				
With Hearing Findings of Discrimination Rendered by Basis	on dum		Pi 018	rev	riou 019	s F	Con iscal 2020	npa Ye	rativ ar D 2021	e I ata)ata 022		Thru06-		

Race	0	0	0	0	1	100	0	0	0	0	1	50
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	1	100	0	0	0	0
Sex	0	0	0	0	0	0	1	100	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	1	50
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
	'						1	1			1	
Findings After Hearing	0		0		0		1		0		1	
Race	0	0	0	0	0	0	0	0	0	0	1	100
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	1	100	0	0	0	0
Sex	0	0	0	0	0	0	1	100	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		1		0		0		1	
Race	0	0	0	0	1	100	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0

Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	1	100
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0

Starting in FY2022, issues marked with:* are reported under Other Terms / Conditions of Employment.** are reported under Other Disciplinary Actions.

						Com	ıpa	rativ	e I	ata		
Findings of Discrimination		Pı	ev	ious	Fi	scal	Yea	ar Da	ata		2023	3Thru06-
Rendered by Issue	20	018	20)19	2	020	2	021	20)22		30
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		1		1		0		2	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties*	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status*	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand**	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other Disciplinary Actions**	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours*	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0

Harassment												
Non-Sexual	0	0	0	0	1	100	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	1	100	0	0	1	50
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement*	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement*	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment*	0	0	0	0	1	100	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	1	50
User Defined - Other 1*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4*	0	0	0	0	0	0	0	0	0	0	0	0
E:- J: A 64 II			0				1		0		1	
Findings After Hearing	0	0	0	0	0	0	1	0	0	0	1	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties*	0	0	0	0	0	0	0	0	0	0	0	0

Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status*	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand**	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other Disciplinary Actions**	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours*	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	1	100	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement*	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement*	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0

Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	1	100
User Defined - Other 1*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4*	0	0	0	0	0	0	0	0	0	0	0	0
											1	'
Findings Without Hearing	0		0		1		0		0		1	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties*	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status*	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand**	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other Disciplinary Actions**	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours*	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	1	100	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
J												

Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement*	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement*	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment*	0	0	0	0	1	100	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 1*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4*	0	0	0	0	0	0	0	0	0	0	0	0
						Co	mı	narai	ive	. Da	ta	

			Com	parati	ive Dat	ta
Pending Complaints Filed in Previous Fiscal Years by Status	Pre	vious l	Fiscal	Year I	D ata	2023Thru06-
Trovious riseur reals by searcus	2018	2019	2020	2021	2022	30
Total complaints from previous Fiscal Years	30	31	26	21	10	18
Total Complainants	25	27	23	19	10	18
Number complaints pending						
Investigation	1	0	0	0	0	5
ROI issued, pending Complainant's action	0	0	0	0	0	0
Hearing	27	28	24	19	8	9
Final Agency Action	3	3	2	2	2	4

Appeal with EEOC Office of Federal Operations	50	5	4	10	10	11
	Comparative Data					
Complaint Investigations	Previous Fiscal Year Data					2023Thru06-
	2018	2019	2020	2021	2022	30
Pending Complaints Where Investigations Exceed Required Time Frames	1	0	0	0	1	5