## Equal Employment Opportunity Data Posted Pursuant to the No FEAR Act:

CEO (Includes Sub-Level Offices)

## For 3rd Quarter 2024 for period ending June 30, 2024

	Comparative Data												
Part 1 Complaint Activity		Previous Fiscal Year Data											
	2019	2020	2021	2022	2023	2024 Thru 06-30							
Number of Complaints Filed	32	24	13	28	33	27							
Number of Complainants	31	24	13	26	32	27							
Repeat Filers	1	0	0	2	1	0							

Dort 2 Complaints by Dasis						
Part 2 Complaints by Basis		Pre	vious Fiscal Year	Data		2024 Thru
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2019	2020	2021	2022	2023	– 2024 Thru 06-30
Race	8	6	4	9	12	8
Color	1	0	0	1	0	1
Religion	4	0	0	6	2	1
Reprisal	13	8	6	9	12	13
Sex	9	6	6	9	6	9
PDA	1	0	0	0	0	0
National Origin	1	0	0	1	1	0
Equal Pay Act	1	0	1	0	0	0
Age	18	10	5	11	13	18
Disability	7	4	2	5	14	10
Genetics	0	0	0	1	1	0
Non-EEO	0	0	0	0	0	1

Part 3 Complaints By Issue			Comparative Data							
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed. Starting in FY2022, issues marked with: * are reported under Other Terms / Conditions of Employment. ** are reported under Other Disciplinary Actions. The reporting of Reassignment Claims has been changed from two separate Denied and Directed rows to one combined row: the first row now accommodates both "Reassignment: Denied/Directed" and the second row has been deprecated for the current FY starting in			2024 Thru 06-30							
FY2023.	2019	2020	2021	2022	2023	-				
Appointment/Hire	4	3	3	4	2	4				
Assignment of Duties*	3	1	0	0	0	0				
Awards	0	0	0	0	0	0				
Conversion to Full Time/Perm Status*	0	0	0	0	0	0				
Disciplinary Action										
Demotion	0	0	0	0	0	1				
Reprimand**	0	0	0	0	0	0				
Suspension	3	1	0	3	2	0				
Removal	0	0	0	0	1	1				
Other Disciplinary Actions**	0	0	0	0	0	0				
Other 2**	0	0	0	0	0	0				
Duty Hours*	0	0	0	0	0	0				
Perf. Eval./ Appraisal	5	1	2	1	3	2				
Examination/Test	0	0	0	0	1	0				
Harassment	1	T	I		1	T				
Non-Sexual	7	3	0	8	3	7				
Sexual	1	0	0	1	0	0				
Medical Examination	3	1	0	1	1	1				
Pay including overtime	5	0	2	2	3	1				
Promotion/Non-Selection	4	10	2	7	7	9				
Reassignment	1	1	1	r	1	Γ				
Reassignment: Denied/Directed	0	0	0	0	1	0				
Directed	0	0	0	0	0	0				
Reasonable Accommodation Disability	1	1	1	0	8	2				
Reinstatement*	0	0	0	0	0	0				
Religious Accommodation	1	0	0	6	1	0				
Retirement*	1	0	0	0	0	0				
Sex-Stereotyping	0	0	0	0	0	0				
	0	0	0	0	0	0				
Termination	8	3	2	3	4	5				
Terms/Conditions of Employment*	11	11	4	0	0	0				
Time and Attendance	0	0	0	0	0	0				
Training Other Terms/Conditions of Employment*	0	0	0	0	21	1				
Other Terms/Conditions of Employment* User Defined - Other 1*	0	0	0	0	0	0				
User Defined - Other 1 User Defined - Other 2*	0	0	0	0	0	0				
User Defined - Other 3*	0	0	0	0	0	0				
	[		_	_		-				
User Defined - Other 4*	0	0	0	0	0	0				

	Comparative Data										
Part 4 Processing Time		Pre	evious Fiscal Year D	Data		2024 Thrue 00, 20					
	2019	2020	2021	2022	2023	2024 Thru 06-30					
Complaints pending during fiscal year				•	•	•					
Average number of days in	267.5	250.8	269.8	232.13	252.56	317.50					
Average number of days in final	74.61	39.76	104.84	34.31	42.26	54.94					
Complaints pending during fiscal year where h	earing was requested					·					
Average number of days in	274.29	254.3	286.9	238.57	223.43	298.56					
Average number of days in final	92.33	28.17	151.3	29.0	28.33	46.75					
Complaints pending during fiscal year where h	earing was not request	ted			•						
Average number of days in	258.08	247.3	252.7	233.14	271.09	333.00					
Average number of days in final	62.6	46.09	53.22	50.25	54.11	57.33					

			Compara	ative Data						
Part 5 Complaints Dismissed by Agency		Previous Fiscal Year Data								
	2019	2020	2021	2022	2023					
Part 5 Complaints Dismissed by Agency	6	1	2	1	3	2				
Average days pending prior to dismissal	50	327	97	53	102.67	36.00				
	Complaints Withd	rawn by Complai	inants	•		·				
Total Complaints Withdrawn by Complainants	4	0	1	1	2	0				

						Compara	Comparative Data											
Part 6 Total Final Agency Actions Finding Discrimination						2024	4 Thru											
	20	)19	20	)20	20	)21	20	)22	20	)23	06	6-30						
	#	%	#	%	#	%	#	%	#	%	#	%						
Total Number Findings	0		1		1		0		3		4							
Without Hearing	0	0	1	100	0	0	0	0	1	33	4	100						
With Hearing	0	0	0	0	1	100	0	0	2	67	0	0						

Part 7 Finding of Discrimination Rendered by		Comparative Data											
Basis				Pre	vious Fis	cal Year D	ata				2024	1 Thru	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total .	20	)19	20	)20	20	)21	20	)22	20	)23		6-30	
complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings	0		1		1		0		3		4		
Race	0	0.00	1	100.00	0	0.00	0	0.00	2	66.67	0	0.00	
Color	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	
Religion	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	
Reprisal	0	0.00	0	0.00	1	100.00	0	0.00	0	0.00	1	25.00	
Sex	0	0.00	0	0.00	1	100.00	0	0.00	1	33.33	0	0.00	
PDA	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	
National Origin	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	
Equal Pay Act	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	
Age	0	0.00	0	0.00	0	0.00	0	0.00	1	33.33	0	0.00	
Disability	0	0.00	0	0.00	0	0.00	0	0.00	1	33.33	4	100.00	
Genetics	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	
Non-EEO	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	

Findings After Hearing	0		0		1		0		2		0	
Race	0	0.00	0	0.00	0	0.00	0	0.00	2	100.00	0	0.00
Color	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Religion	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Reprisal	0	0.00	0	0.00	1	100.00	0	0.00	0	0.00	0	0.00
Sex	0	0.00	0	0.00	1	100.00	0	0.00	1	50.00	0	0.00
PDA	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
National Origin	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Equal Pay Act	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Age	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Disability	0	0.00	0	0.00	0	0.00	0	0.00	1	50.00	0	0.00
Genetics	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Non-EEO	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Finding Without Hearing	0		1		0		0		1		4	
Race	0	0.00	1	100.00	0	0.00	0	0.00	0	0.00	0	0.00
Color	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Religion	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Reprisal	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	1	25.00
Sex	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
PDA	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
National Origin	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Equal Pay Act	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Age	0	0.00	0	0.00	0	0.00	0	0.00	1	100.00	0	0.00
Disability	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	4	100.00
Genetics	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Non-EEO	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00

Starting in FY2022, issues marked with: \* are reported under Other Terms / Conditions of Employment. \*\* are reported under Other Disciplinary Actions.

The reporting of Reassignment Claims has been changed from two separate Denied and Directed rows to one combined row: the first row now accommodates both "Reassignment: Denied/Directed" and the second row has been deprecated for the current FY starting in FY2023.

	Comparative Data Previous Fiscal Year Data												
Part 8 Finding of Discrimination Pondorod by Issue				Previo	us Fis	cal Yea	ar Data	a			2024	Thru 06-	
Part 8 Finding of Discrimination Rendered by Issue	20	19	20	)20	20	21	2022		2023			30	
	#	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings	0		1		1		0		3		4		
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0	
Assignment of Duties*	0	0	0	0	0	0	0	0	0	0	0	0	
Awards	0	0	0	0	0	0	0	0	0	0	0	0	
Conversion to Full Time/Perm Status*	0	0	0	0	0	0	0	0	0	0	0	0	
Disciplinary Action				-						-	-		
Demotion	0	0	0	0	0	0	0	0	0	0	0	0	
Reprimand**	0	0	0	0	0	0	0	0	0	0	0	0	
Suspension	0	0	0	0	0	0	0	0	0	0	0	0	
Removal	0	0	0	0	0	0	0	0	0	0	0	0	
Other Disciplinary Actions**	0	0	0	0	0	0	0	0	0	0	0	0	
Other 2**	0	0	0	0	0	0	0	0	0	0	0	0	
Duty Hours*	0	0	0	0	0	0	0	0	0	0	0	0	
Perf. Eval. / Appraisal	0	0	0	0	0	0	0	0	0	0	0	0	
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0	
Harassment				•	1		L		<b>!</b>	•			
Sexual	0	0	0	0	0	0	0	0	0	0	0	0	
Non-Sexual	0	0	1	100	0	0	0	0	0	0	0	0	
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0	
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0	
Promotion/Non-Selection	0	0	0	0	1	100	0	0	1	33	0	0	
Reassignment	ł		<b>!</b>	<b>I</b>				!	<b>!</b>	<u>I</u>	-!	4	
Reassignment: Denied/Directed	0	0	0	0	0	0	0	0	0	0	0	0	
Directed	0	0	0	0	0	0	0	0	0	0	0	0	
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	1	33	4	100	
Reinstatement*	0	0	0	0	0	0	0	0	0	0	0	0	
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0	
Retirement*	0	0	0	0	0	0	0	0	0	0	0	0	
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0	
Telework	0	0	0	0	0	0	0	0	0	0	0	0	
Termination	0	0	0	0	0	0	0	0	0	0	0	0	
Terms/Conditions of Employment*	0	0	1	100	0	0	0	0	0	0	0	0	
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0	
Training	0	0	0	0	0	0	0	0	0	0	0	0	
Other Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0	
User Defined - Other 1*	0	0	0	0	0	0	0	0	0	0	0	0	
User Defined - Other 2*	0	0	0	0	0	0	0	0	0	0	0	0	
User Defined - Other 3*	0	0	0	0	0	0	0	0	0	0	0	0	
User Defined - Other 4*	0	0	0	0	0	0	0	0	0	0	0	0	

Findings After Hearing	0		0		1		0		2		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties*	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status*	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action			1		1	·i		1	1	L	1	
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand**	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other Disciplinary Actions**	0	0	0	0	0	0	0	0	0	0	0	0
Other 2**	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours*	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval. / Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	1	100	0	0	0	0	0	0
Reassignment												
Reassignment: Denied/Directed	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	1	50	0	0
Reinstatement*	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement*	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 1*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4*	0	0	0	0	0	0	0	0	0	0	0	0

Findings Without Hearing	0		1		0		0		1		4	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties*	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status*	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand**	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other Disciplinary Actions**	0	0	0	0	0	0	0	0	0	0	0	0
Other 2**	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours*	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval. / Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment			•			•			•			
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Non-Sexual	0	0	1	100	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	1	100	0	0
Reassignment												
Reassignment: Denied/Directed	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	4	100
Reinstatement*	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement*	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment*	0	0	1	100	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 1*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4*	0	0	0	0	0	0	0	0	0	0	0	0

	Comparative Data											
Part 9 Complaints Pending from Previous Fiscal Years By Status		Previc	us Fiscal Yea	ar Data		2024 Thru						
	2019	2020	2021	2022	2023	06-30						
Total complaints from previous Fiscal Years	31	26	21	10	12	20						
Total Complainants	27	23	19	10	12	20						
Number complaints pending			•	•		•						
Investigation	0	0	0	0	3	3						
ROI issued, pending Complainant's action	0	0	0	0	1	3						
Hearing	28	24	19	8	6	14						
Final Agency Action	3	2	2	2	2	1						
Appeal with EEOC Office of Federal Operations	5	4	10	10	9	13						

Part 10 Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					2024 Thru
	2019	2020	2021	2022	2023	06-30
Pending Complaints Where Investigations Exceed Required Time	0	0	0	1	0	2