Equal Employment Opportunity Data Posted Pursuant to the No FEAR Act:

CEO (Includes Sub-Level Offices)

For 4th Quarter 2024 for period ending September 30, 2024

| | | | Compar | ative Data | | |
|----------------------------|------|------|----------------------|------------|------|-----------------|
| Part 1 Complaint Activity | | Pre | evious Fiscal Year D | ata | | 2024 Thru 00 20 |
| | 2019 | 2020 | 2021 | 2022 | 2023 | 2024 Thru 09-30 |
| Number of Complaints Filed | 32 | 24 | 13 | 28 | 33 | 32 |
| Number of Complainants | 31 | 24 | 13 | 26 | 32 | 32 |
| Repeat Filers | 1 | 0 | 0 | 2 | 1 | 0 |

| Dort 2 Complaints by Boois | | Comparative Data | | | | | | | | | | | |
|---|------|------------------|--------------------|------|------|--------------------|--|--|--|--|--|--|--|
| Part 2 Complaints by Basis | | Pro | evious Fiscal Year | Data | | 0004 Th | | | | | | | |
| Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed. | 2019 | 2020 | 2021 | 2022 | 2023 | 2024 Thru 09-30 | | | | | | | |
| Race | 8 | 6 | 4 | 9 | 12 | 9 | | | | | | | |
| Color | 1 | 0 | 0 | 1 | 0 | 1 | | | | | | | |
| Religion | 4 | 0 | 0 | 6 | 2 | 1 | | | | | | | |
| Reprisal | 13 | 8 | 6 | 9 | 12 | 17 | | | | | | | |
| Sex | 9 | 6 | 6 | 9 | 6 | 10 | | | | | | | |
| PDA | 1 | 0 | 0 | 0 | 0 | 0 | | | | | | | |
| National Origin | 1 | 0 | 0 | 1 | 1 | 1 | | | | | | | |
| Equal Pay Act | 1 | 0 | 1 | 0 | 0 | 0 | | | | | | | |
| Age | 18 | 10 | 5 | 11 | 13 | 18 | | | | | | | |
| Disability | 7 | 4 | 2 | 5 | 14 | 11 | | | | | | | |
| Genetics | 0 | 0 | 0 | 1 | 1 | 0 | | | | | | | |
| Non-EEO | 0 | 0 | 0 | 0 | 0 | 3 | | | | | | | |

| Port 2 Complainte Py Issue | Comparative Data | | | | | | | | | |
|---|------------------|--------|---------------|------------|------|--------------------|--|--|--|--|
| Part 3 Complaints By Issue | | | Compar | ative Data | | | | | | |
| Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed. | | | | | | | | | | |
| Starting in FY2022, issues marked with: * are reported under Other Terms / Conditions of Employment. ** are reported under Other Disciplinary Actions. | | Previo | us Fiscal Yea | ar Data | | 2024 Thru 09-30 | | | | |
| The reporting of Reassignment Claims has been changed from two separate Denied and Directed rows to one combined row: the first row now accommodates both "Reassignment: Denied/Directed" and the second row has been deprecated for the current FY starting in | | | 09-30 | | | | | | | |
| FY2023. | 2019 | 2020 | 2021 | 2022 | 2023 | | | | | |
| Appointment/Hire | 4 | 3 | 3 | 4 | 2 | 4 | | | | |
| Assignment of Duties* | 3 | 1 | 0 | 0 | 0 | 0 | | | | |
| Awards | 0 | 0 | 0 | 0 | 0 | 0 | | | | |
| Conversion to Full Time/Perm Status* | 0 | 0 | 0 | 0 | 0 | 0 | | | | |
| Disciplinary Action | | | | | | | | | | |
| Demotion | 0 | 0 | 0 | 0 | 0 | 1 | | | | |
| Reprimand** | 0 | 0 | 0 | 0 | 0 | 0 | | | | |
| Suspension | 3 | 1 | 0 | 3 | 2 | 0 | | | | |
| Removal | 0 | 0 | 0 | 0 | 1 | 1 | | | | |
| Other Disciplinary Actions** | 0 | 0 | 0 | 0 | 0 | 0 | | | | |
| Other 2** | 0 | 0 | 0 | 0 | 0 | 0 | | | | |
| Duty Hours* | 0 | 0 | 0 | 0 | 0 | 0 | | | | |
| Perf. Eval./ Appraisal | 5 | 1 | 2 | 1 | 3 | 2 | | | | |
| Examination/Test | 0 | 0 | 0 | 0 | 1 | 0 | | | | |
| Harassment | | | | • | | | | | | |
| Non-Sexual | 7 | 3 | 0 | 8 | 3 | 9 | | | | |
| Sexual | 1 | 0 | 0 | 1 | 0 | 0 | | | | |
| Medical Examination | 3 | 1 | 0 | 1 | 1 | 1 | | | | |
| Pay including overtime | 5 | 0 | 2 | 2 | 3 | 1 | | | | |
| Promotion/Non-Selection | 4 | 10 | 2 | 7 | 7 | 9 | | | | |
| Reassignment | | • | • | | | • | | | | |
| Reassignment: Denied/Directed | 0 | 0 | 0 | 0 | 1 | 0 | | | | |
| Directed | 0 | 0 | 0 | 0 | 0 | 0 | | | | |
| Reasonable Accommodation Disability | 1 | 1 | 1 | 0 | 8 | 3 | | | | |
| Reinstatement* | 0 | 0 | 0 | 0 | 0 | 0 | | | | |
| Religious Accommodation | 1 | 0 | 0 | 6 | 1 | 0 | | | | |
| Retirement* | 1 | 0 | 0 | 0 | 0 | 0 | | | | |
| Sex-Stereotyping | 0 | 0 | 0 | 0 | 0 | 0 | | | | |
| Telework | 0 | 0 | 0 | 0 | 0 | 0 | | | | |
| Termination | 8 | 3 | 2 | 3 | 4 | 5 | | | | |
| Terms/Conditions of Employment* | 11 | 11 | 4 | 0 | 0 | 0 | | | | |
| Time and Attendance | 0 | 0 | 0 | 0 | 0 | 0 | | | | |
| Training | 0 | 0 | 0 | 0 | 1 | 1 | | | | |
| Other Terms/Conditions of Employment* | 0 | 0 | 0 | 0 | 21 | 13 | | | | |
| User Defined - Other 1* | 0 | 0 | 0 | 0 | 0 | 0 | | | | |
| User Defined - Other 2* | 0 | 0 | 0 | 0 | 0 | 0 | | | | |
| User Defined - Other 3* | 0 | 0 | 0 | 0 | 0 | 0 | | | | |
| User Defined - Other 4* | 0 | 0 | 0 | 0 | 0 | 0 | | | | |

| | | | Compara | ative Data | | |
|---|-------------------------|-------|---------------------|------------|--------|-------------------|
| Part 4 Processing Time | | Pre | vious Fiscal Year D | ata | | - 2024 Thru 09-30 |
| | 2019 | 2020 | 2021 | 2022 | 2023 | - 2024 Milu 09-30 |
| Complaints pending during fiscal year | | | | | | |
| Average number of days in | 267.5 | 250.8 | 269.8 | 232.13 | 252.56 | 302.50 |
| Average number of days in final | 74.61 | 39.76 | 104.84 | 34.31 | 42.26 | 63.33 |
| Complaints pending during fiscal year where h | nearing was requested | | | | | |
| Average number of days in | 274.29 | 254.3 | 286.9 | 238.57 | 223.43 | 303.00 |
| Average number of days in final | 92.33 | 28.17 | 151.3 | 29.0 | 28.33 | 44.80 |
| Complaints pending during fiscal year where h | nearing was not request | ed | | | | |
| Average number of days in | 258.08 | 247.3 | 252.7 | 233.14 | 271.09 | 302.13 |
| Average number of days in final | 62.6 | 46.09 | 53.22 | 50.25 | 54.11 | 70.15 |

| | | | Compara | ative Data | | | | | |
|--|-------------------------------------|-----------------|---------|------------|--------|-------|--|--|--|
| Part 5 Complaints Dismissed by Agency | by Agency Previous Fiscal Year Data | | | | | | | | |
| | 2019 | 2020 | 2021 | 2022 | 2023 | | | | |
| Part 5 Complaints Dismissed by Agency | 6 | 1 | 2 | 1 | 3 | 3 | | | |
| Average days pending prior to dismissal | 50 | 327 | 97 | 53 | 102.67 | 40.67 | | | |
| | Complaints Withd | rawn by Complai | nants | | • | | | | |
| Total Complaints Withdrawn by Complainants | 4 | 0 | 1 | 1 | 2 | 1 | | | |

| | Comparative Data | | | | | | | | | | | | |
|--|------------------|-----|----|-------|---------|----------|------|-----|----|-----|-----|--------|--|
| Part 6 Total Final Agency Actions Finding Discrimination | | | | Previ | ous Fis | cal Year | Data | | | | 202 | 4 Thru | |
| | 20 |)19 | 20 |)20 | 20 |)21 | 20 |)22 | 20 |)23 | 08 | 9-30 | |
| | # | % | # | % | # | % | # | % | # | % | # | % | |
| Total Number Findings | 0 | | 1 | | 1 | | 0 | | 3 | | 5 | | |
| Without Hearing | 0 | 0 | 1 | 100 | 0 | 0 | 0 | 0 | 1 | 33 | 5 | 100 | |
| With Hearing | 0 | 0 | 0 | 0 | 1 | 100 | 0 | 0 | 2 | 67 | 0 | 0 | |

| Part 7 Finding of Discrimination Rendered by | | | | | | Compara | tive Data | | | | | | |
|---|----|------|----|--------|-----------|------------|-----------|------|------|-------|------|--------|--|
| Basis | | | | Pre | vious Fis | cal Year D | ata | | | | 2024 | Thru | |
| Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total | 20 |)19 | 20 |)20 | 20 |)21 | 2022 | | 2023 | | | 09-30 | |
| complaints and findings. | # | % | # | % | # | % | # | % | # | % | # | % | |
| Total Number Findings | 0 | | 1 | | 1 | | 0 | | 3 | | 5 | | |
| Race | 0 | 0.00 | 1 | 100.00 | 0 | 0.00 | 0 | 0.00 | 2 | 66.67 | 0 | 0.00 | |
| Color | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | |
| Religion | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | |
| Reprisal | 0 | 0.00 | 0 | 0.00 | 1 | 100.00 | 0 | 0.00 | 0 | 0.00 | 2 | 40.00 | |
| Sex | 0 | 0.00 | 0 | 0.00 | 1 | 100.00 | 0 | 0.00 | 1 | 33.33 | 0 | 0.00 | |
| PDA | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | |
| National Origin | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | |
| Equal Pay Act | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | |
| Age | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 1 | 33.33 | 0 | 0.00 | |
| Disability | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 1 | 33.33 | 5 | 100.00 | |
| Genetics | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | |
| Non-EEO | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | |

| Findings After Hearing | 0 | | 0 | | 1 | | 0 | | 2 | | 0 | |
|-------------------------|---|------|---|--------|---|--------|---|------|---|--------|---|--------|
| Race | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 2 | 100.00 | 0 | 0.00 |
| Color | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| Religion | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| Reprisal | 0 | 0.00 | 0 | 0.00 | 1 | 100.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| Sex | 0 | 0.00 | 0 | 0.00 | 1 | 100.00 | 0 | 0.00 | 1 | 50.00 | 0 | 0.00 |
| PDA | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| National Origin | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| Equal Pay Act | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| Age | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| Disability | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 1 | 50.00 | 0 | 0.00 |
| Genetics | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| Non-EEO | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| | | | | | | | | | | | | |
| Finding Without Hearing | 0 | | 1 | | 0 | | 0 | | 1 | | 5 | |
| Race | 0 | 0.00 | 1 | 100.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| Color | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| Religion | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| Reprisal | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 2 | 40.00 |
| Sex | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| PDA | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| National Origin | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| Equal Pay Act | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| Age | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 1 | 100.00 | 0 | 0.00 |
| Disability | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 5 | 100.00 |
| Genetics | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| Non-EEO | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |

Starting in FY2022, issues marked with:

* are reported under Other Terms / Conditions of Employment.

** are reported under Other Disciplinary Actions.

The reporting of Reassignment Claims has been changed from two separate Denied and Directed rows to one combined row: the first row now accommodates both "Reassignment: Denied/Directed" and the second row has been deprecated for the current FY starting in FY2023.

| | | | | | | ompar | | | | | | |
|--|----|-----|----|--------|---------|---------|---------|----|----|-----|---|----------|
| Part 8 Finding of Discrimination Rendered by Issue | | | | Previo | us Fiso | cal Yea | ar Data | ì | | | 1 | Thru 09- |
| Tart of maing of Discrimination Rendered by 133de | 20 |)19 | 20 | 20 | 20 | 21 | 20 | 22 | 20 |)23 | | 30 |
| | # | % | # | % | # | % | # | % | # | % | # | % |
| Total Number Findings | 0 | | 1 | | 1 | | 0 | | 3 | | 5 | |
| Appointment/Hire | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Assignment of Duties* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Awards | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Conversion to Full Time/Perm Status* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Disciplinary Action | | | | | | _ | | | | | | |
| Demotion | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reprimand** | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Suspension | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Removal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other Disciplinary Actions** | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other 2** | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Duty Hours* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Perf. Eval. / Appraisal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Examination/Test | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Harassment | • | • | | | • | • | | • | • | | • | • |
| Sexual | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Non-Sexual | 0 | 0 | 1 | 100 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Medical Examination | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Pay including overtime | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Promotion/Non-Selection | 0 | 0 | 0 | 0 | 1 | 100 | 0 | 0 | 1 | 33 | 1 | 20 |
| Reassignment | • | • | • | | • | • | | • | • | • | • | |
| Reassignment: Denied/Directed | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Directed | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reasonable Accommodation Disability | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 33 | 5 | 100 |
| Reinstatement* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Religious Accommodation | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Retirement* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sex-Stereotyping | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Telework | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Termination | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Terms/Conditions of Employment* | 0 | 0 | 1 | 100 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Time and Attendance | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Training | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other Terms/Conditions of Employment* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| User Defined - Other 1* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| User Defined - Other 2* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| User Defined - Other 3* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| User Defined - Other 4* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| Findings After Hearing | 0 | | 0 | | 1 | | 0 | | 2 | | 0 | |
|---------------------------------------|---|---|---|----------|---|-----|----------|---|---|----------|---|---|
| Appointment/Hire | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Assignment of Duties* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Awards | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Conversion to Full Time/Perm Status* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Disciplinary Action | | ! | | l | ! | | l | l | ! | | l | |
| Demotion | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reprimand** | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Suspension | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Removal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other Disciplinary Actions** | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other 2** | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Duty Hours* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Perf. Eval. / Appraisal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Examination/Test | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Harassment | | | | | | | | | | | | |
| Sexual | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Non-Sexual | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Medical Examination | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Pay including overtime | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Promotion/Non-Selection | 0 | 0 | 0 | 0 | 1 | 100 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reassignment | ! | ! | ! | <u>.</u> | ! | ! | <u>.</u> | ! | ! | <u>!</u> | ! | |
| Reassignment: Denied/Directed | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Directed | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reasonable Accommodation Disability | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 50 | 0 | 0 |
| Reinstatement* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Religious Accommodation | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Retirement* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sex-Stereotyping | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Telework | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Termination | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Terms/Conditions of Employment* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Time and Attendance | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Training | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other Terms/Conditions of Employment* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| User Defined - Other 1* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| User Defined - Other 2* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| User Defined - Other 3* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| User Defined - Other 4* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| Findings Without Hearing | 0 | | 1 | | 0 | | 0 | | 1 | | 5 | |
|---------------------------------------|---|---|---|-----|---|---|---|---|---|-----|---|-----|
| Appointment/Hire | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Assignment of Duties* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Awards | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Conversion to Full Time/Perm Status* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Disciplinary Action | | | | | | - | | | • | | | |
| Demotion | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reprimand** | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Suspension | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Removal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other Disciplinary Actions** | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other 2** | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Duty Hours* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Perf. Eval. / Appraisal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Examination/Test | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Harassment | • | ' | ' | • | | | | | • | • | | • |
| Sexual | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Non-Sexual | 0 | 0 | 1 | 100 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Medical Examination | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Pay including overtime | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Promotion/Non-Selection | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 100 | 1 | 20 |
| Reassignment | • | ' | • | • | | | | | • | ! | | • |
| Reassignment: Denied/Directed | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Directed | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reasonable Accommodation Disability | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 5 | 100 |
| Reinstatement* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Religious Accommodation | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Retirement* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sex-Stereotyping | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Telework | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Termination | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Terms/Conditions of Employment* | 0 | 0 | 1 | 100 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Time and Attendance | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Training | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other Terms/Conditions of Employment* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| User Defined - Other 1* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| User Defined - Other 2* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| User Defined - Other 3* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| User Defined - Other 4* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| | | | Compar | ative Data | | |
|--|------|--------|---------------|------------|------|-----------|
| Part 9 Complaints Pending from Previous Fiscal Years By Status | | Previo | us Fiscal Yea | ar Data | | 2024 Thru |
| | 2019 | 2020 | 2021 | 2022 | 2023 | 09-30 |
| Total complaints from previous Fiscal Years | 31 | 26 | 21 | 10 | 12 | 16 |
| Total Complainants | 27 | 23 | 19 | 10 | 12 | 16 |
| Number complaints pending | | • | • | | | • |
| Investigation | 0 | 0 | 0 | 0 | 3 | 2 |
| ROI issued, pending Complainant's action | 0 | 0 | 0 | 0 | 1 | 0 |
| Hearing | 28 | 24 | 19 | 8 | 6 | 12 |
| Final Agency Action | 3 | 2 | 2 | 2 | 2 | 2 |
| Appeal with EEOC Office of Federal Operations | 5 | 4 | 10 | 10 | 9 | 12 |

| Part 10 Complaint Investigations | Comparative Data | | | | | |
|--|---------------------------|------|------|------|------|-----------|
| | Previous Fiscal Year Data | | | | | 2024 Thru |
| | 2019 | 2020 | 2021 | 2022 | 2023 | 09-30 |
| Pending Complaints Where Investigations Exceed Required Time | 0 | 0 | 0 | 1 | 0 | 7 |