## Equal Employment Opportunity Data Posted Pursuant to the No FEAR Act:

## CEO (Includes Sub-Level Offices)

For 1st Quarter 2025 for period ending December 31, 2024

			Compar	ative Data		
Part 1 Complaint Activity		Pre	evious Fiscal Year D	)ata		2025 Thru 42 24
	2020	2021	2022	2023	2024	2025 Thru 12-31
Number of Complaints Filed	24	13	28	33	32	10
Number of Complainants	24	13	26	32	32	10
Repeat Filers	0	0	2	1	0	0

Part 2 Complaints by Pagis						
Part 2 Complaints by Basis		Pro	evious Fiscal Year	Data		0005 Thurs
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2020	2021	2022	2023	2024	2025 Thru 12-31
Race	6	4	9	12	9	2
Color	0	0	1	0	1	0
Religion	0	0	6	2	1	0
Reprisal	8	6	9	12	17	3
Sex	6	6	9	6	10	3
PDA	0	0	0	0	0	0
National Origin	0	0	1	1	1	0
Equal Pay Act	0	1	0	0	0	0
Age	10	5	11	13	18	6
Disability	4	2	5	14	11	2
Genetics	0	0	1	1	0	0
Non-EEO	0	0	0	0	3	1

Part 3 Complaints By Issue	Comparative Data										
Part 3 Complaints By Issue			Compar	aแง <del>ย</del> บลเล							
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.											
Starting in FY2022, issues marked with: * are reported under Other Terms / Conditions of Employment. ** are reported under Other Disciplinary Actions.		Previo	us Fiscal Yea	ar Data		2025 Thru 12-31					
The reporting of Reassignment Claims has been changed from two separate Denied and Directed rows to one combined row: the first row now accommodates both "Reassignment: Denied/Directed" and the second row has been deprecated for the current FY starting in			12-31								
FY2023.	2020	2021	2022	2023	2024						
Appointment/Hire	3	3	4	2	4	2					
Assignment of Duties*	1	0	0	0	0	0					
Awards	0	0	0	0	0	0					
Conversion to Full Time/Perm Status*	0	0	0	0	0	0					
Disciplinary Action											
Demotion	0	0	0	0	1	0					
Reprimand**	0	0	0	0	0	0					
Suspension	1	0	3	2	0	0					
Removal	0	0	0	1	1	0					
Other Disciplinary Actions**	0	0	0	0	0	0					
Other 2**	0	0	0	0	0	0					
Duty Hours*	0	0	0	0	0	0					
Perf. Eval./ Appraisal	1	2	1	3	2	0					
Examination/Test	0	0	0	1	0	0					
Harassment			•	•	•	•					
Non-Sexual	3	0	8	3	9	0					
Sexual	0	0	1	0	0	1					
Medical Examination	1	0	1	1	1	0					
Pay including overtime	0	2	2	3	1	0					
Promotion/Non-Selection	10	2	7	7	9	4					
Reassignment		•	•			•					
Reassignment: Denied/Directed	0	0	0	1	0	0					
Directed	0	0	0	0	0	0					
Reasonable Accommodation Disability	1	1	0	8	3	0					
Reinstatement*	0	0	0	0	0	0					
Religious Accommodation	0	0	6	1	0	0					
Retirement*	0	0	0	0	0	0					
Sex-Stereotyping	0	0	0	0	0	0					
Telework	0	0	0	0	0	0					
Termination	3	2	3	4	5	2					
Terms/Conditions of Employment*	11	4	0	0	0	0					
Time and Attendance	0	0	0	0	0	0					
Training	0	0	0	1	1	0					
Other Terms/Conditions of Employment*	0	0	0	21	13	3					
User Defined - Other 1*	0	0	0	0	0	0					
User Defined - Other 2*	0	0	0	0	0	0					
User Defined - Other 3*	0	0	0	0	0	0					
User Defined - Other 4*	0	0	0	0	0	0					

			Compar	ative Data		
Part 4 Processing Time		Pr	evious Fiscal Year D	Data		2025 Thru 12-31
	2020	2021	2022	2023	2024	2025 Hilu 12-31
Complaints pending during fiscal year			•			
Average number of days in	250.8	269.8	232.13	252.56	302.5	326.38
Average number of days in final	39.76	104.84	34.31	42.26	63.33	48.25
Complaints pending during fiscal year where	hearing was requested					•
Average number of days in	254.3	286.9	238.57	223.43	303.0	380.33
Average number of days in final	28.17	151.3	29.0	28.33	44.8	37.00
Complaints pending during fiscal year where	hearing was not request	ed				•
Average number of days in	247.3	252.7	233.14	271.09	302.13	294.00
Average number of days in final	46.09	53.22	50.25	54.11	70.15	59.50

			Compara	tive Data		
Part 5 Complaints Dismissed by Agency		Previ	ous Fiscal Year	Data		2025 Thru 12-31
	2020	2021	2022	2023	2024	
Part 5 Complaints Dismissed by Agency	1	2	1	3	3	0
Average days pending prior to dismissal	327	97	53	102.67	40.67	0.00
С	omplaints Withd	rawn by Complai	nants		•	•
Total Complaints Withdrawn by Complainants	0	1	1	2	1	0

					(	Compara	ative Da	ata				
Part 6 Total Final Agency Actions Finding Discrimination				Previ	ous Fis	cal Year	Data				202	5 Thru
	20	)20	20	)21	20	)22	20	)23	20	)24	12	2-31
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	1		1		0		3		5		2	
Without Hearing	1	100	0	0	0	0	1	33	5	100	1	50
With Hearing	0	0	1	100	0	0	2	67	0	0	1	50

Part 7 Finding of Discrimination Rendered by						Compara	itive Data					
Basis				Pre	vious Fis	cal Year D	ata				2025	5 Thru
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total	20	020	20	)21	20	)22	20	)23	20	2024		-31
complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	1		1		0		3		5		2	
Race	1	100.00	0	0.00	0	0.00	2	66.67	0	0.00	1	50.00
Color	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Religion	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Reprisal	0	0.00	1	100.00	0	0.00	0	0.00	2	40.00	0	0.00
Sex	0	0.00	1	100.00	0	0.00	1	33.33	0	0.00	0	0.00
PDA	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
National Origin	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Equal Pay Act	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Age	0	0.00	0	0.00	0	0.00	1	33.33	0	0.00	0	0.00
Disability	0	0.00	0	0.00	0	0.00	1	33.33	5	100.00	1	50.00
Genetics	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Non-EEO	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00

Findings After Hearing	0		1		0		2		0		1	
Race	0	0.00	0	0.00	0	0.00	2	100.00	0	0.00	1	100.00
Color	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Religion	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Reprisal	0	0.00	1	100.00	0	0.00	0	0.00	0	0.00	0	0.00
Sex	0	0.00	1	100.00	0	0.00	1	50.00	0	0.00	0	0.00
PDA	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
National Origin	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Equal Pay Act	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Age	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Disability	0	0.00	0	0.00	0	0.00	1	50.00	0	0.00	0	0.00
Genetics	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Non-EEO	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Finding Without Hearing	1		0		0		1		5		1	
Race	1	100.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Color	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Religion	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Reprisal	0	0.00	0	0.00	0	0.00	0	0.00	2	40.00	0	0.00
Sex	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
PDA	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
National Origin	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Equal Pay Act	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Age	0	0.00	0	0.00	0	0.00	1	100.00	0	0.00	0	0.00
Disability	0	0.00	0	0.00	0	0.00	0	0.00	5	100.00	1	100.00
Genetics	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Non-EEO	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00

Starting in FY2022, issues marked with:

\* are reported under Other Terms / Conditions of Employment.

\*\* are reported under Other Disciplinary Actions.

The reporting of Reassignment Claims has been changed from two separate Denied and Directed rows to one combined row: the first row now accommodates both "Reassignment: Denied/Directed" and the second row has been deprecated for the current FY starting in FY2023.

					С	ompar	ative C	) ata				
				Previo	us Fisc	cal Yea	ar Data	ì			2025	 Thru 12-
Part 8 Finding of Discrimination Rendered by Issue	20	)20	20	)21	20	22	20	23	20	)24	1	31
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	1		1		0		3		5		2	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	1	50
Assignment of Duties*	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status*	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action	'			·!						•	!	•
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand**	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other Disciplinary Actions**	0	0	0	0	0	0	0	0	0	0	0	0
Other 2**	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours*	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval. / Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment		· ·		ļ	!		<u>.                                    </u>	!		•	· ·	!
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Non-Sexual	1	100	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	1	100	0	0	1	33	1	20	0	0
Reassignment	!			Ļ		l		l .				!
Reassignment: Denied/Directed	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	1	33	5	100	1	50
Reinstatement*	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement*	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment*	1	100	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 1*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4*	0	0	0	0	0	0	0	0	0	0	0	0

Findings After Hearing	0		1		0		2		0		1	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties*	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status*	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action				ļ.	!			!				
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand**	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other Disciplinary Actions**	0	0	0	0	0	0	0	0	0	0	0	0
Other 2**	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours*	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval. / Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment								l .				
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	1	100	0	0	0	0	0	0	0	0
Reassignment		!	!	·	·	!		<u>!</u>	!			!
Reassignment: Denied/Directed	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	1	50	0	0	0	0
Reinstatement*	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement*	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 1*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4*	0	0	0	0	0	0	0	0	0	0	0	0

	<u> </u>											
Findings Without Hearing	1		0		0		1		5		1	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	1	100
Assignment of Duties*	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status*	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand**	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other Disciplinary Actions**	0	0	0	0	0	0	0	0	0	0	0	0
Other 2**	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours*	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval. / Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment	•	•	•	•	•	•	•	•		•		•
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Non-Sexual	1	100	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	1	100	1	20	0	0
Reassignment	•	•	•	•	•	•	•	•		•		
Reassignment: Denied/Directed	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	5	100	1	100
Reinstatement*	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement*	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment*	1	100	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 1*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4*	0	0	0	0	0	0	0	0	0	0	0	0

			Compar	ative Data		
Part 9 Complaints Pending from Previous Fiscal Years By Status		Previo	us Fiscal Yea	ar Data		2025 Thru
	2020	2021	2022	2023	2024	12-31
Total complaints from previous Fiscal Years	26	21	10	12	16	34
Total Complainants	23	19	10	12	16	34
Number complaints pending	•	•				•
Investigation	0	0	0	3	2	16
ROI issued, pending Complainant's action	0	0	0	1	0	1
Hearing	24	19	8	6	12	10
Final Agency Action	2	2	2	2	2	8
Appeal with EEOC Office of Federal Operations	4	10	10	9	12	14

Part 10 Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					2025 Thru
	2020	2021	2022	2023	2024	12-31
Pending Complaints Where Investigations Exceed Required Time	0	0	1	0	7	5