

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

CEO (and below)

For 3rd Quarter 2022 for period ending June 30, 2022

This report is based on the Complaint Against hierarchy.

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2022Thru06-30
	2017	2018	2019	2020	2021	
Number of Complaints Filed	32	45	32	24	13	23
Number of Complainants	32	45	31	24	13	21
Repeat Filers	0	0	1	0	0	2
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2022Thru06-30
	2017	2018	2019	2020	2021	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	11	15	8	6	4	6
Color	0	1	1	0	0	1
Religion	0	2	4	0	0	5
Reprisal	17	20	13	8	6	8
Sex	8	13	9	6	6	5
PDA	0	0	1	0	0	0
National Origin	2	2	1	0	0	2
Equal Pay Act	0	0	1	0	1	0

Age	12	22	18	10	5	9
Disability	10	12	7	4	2	4
Genetics	0	1	0	0	0	1
Non-EEO	0	0	0	0	0	0
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2022Thru06-30
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2017	2018	2019	2020	2021	
Appointment/Hire	0	3	4	3	3	3
Assignment of Duties	1	7	3	1	0	1
Awards	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	1	0	0	0	0
Reprimand	0	1	0	0	0	0
Suspension	1	4	3	1	0	3
Removal	0	0	0	0	0	0
Other	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	1
Perf. Eval./ Appraisal	3	7	5	1	2	1
Examination/Test	0	4	0	0	0	0
Harassment						
Non-Sexual	7	16	7	3	0	5
Sexual	0	2	1	0	0	0
Medical Examination	0	3	3	1	0	1
Pay including overtime	2	4	5	0	2	2
Promotion/Non-Selection	9	11	4	10	2	7
Reassignment						
Denied	0	0	0	0	0	0

Directed	0	0	0	0	0	0
Reasonable Accommodation Disability	1	5	1	1	1	0
Reinstatement	0	0	0	0	0	0
Religious Accommodation	0	0	1	0	0	5
Retirement	1	0	1	0	0	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	0	0	0	0	0	0
Termination	4	12	8	3	2	2
Terms/Conditions of Employment	20	16	11	11	4	12
Time and Attendance	0	4	0	0	0	0
Training	1	0	0	0	0	0
Other						
Layoff	0	0	0	0	0	0
Expense Reimbursement Denied	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	1
User Defined - Other 4	0	0	0	0	0	0
Processing Time	Comparative Data					
	Previous Fiscal Year Data					2022Thru06-30
	2017	2018	2019	2020	2021	
Complaints pending during fiscal year						
Average number of days in investigation	378.45	293.71	267.50	250.80	269.80	237.00
Average number of days in final action	105.82	46.04	74.61	39.76	104.84	36.11
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	385.21	291.93	274.29	254.30	286.90	231.20
Average number of days in final action	140.50	15.62	92.33	28.17	151.30	33.88
Complaint pending during fiscal year where hearing was not requested						
Average number of days in investigation	367.93	295.50	258.08	247.30	252.70	246.67

Average number of days in final action	92.77	60.35	62.60	46.09	53.22	54.00			
Complaints Dismissed by Agency	Comparative Data								
	Previous Fiscal Year Data					2022Thru06-30			
	2017	2018	2019	2020	2021				
Total Complaints Dismissed by Agency	5	8	6	1	2	1			
Average days pending prior to dismissal	96	92	50	327	97	53			
Complaints Withdrawn by Complainants									
Total Complaints Withdrawn by Complainants	2	3	4	0	1	1			
Total Final Agency Actions Finding Discrimination	Comparative Data								
	Previous Fiscal Year Data					2022Thru06-30			
	2017	2018	2019	2020	2021				
	#	%	#	%	#	%	#	%	
Total Number Findings	2	0	0	1	1	0			
Without Hearing	2	100	0	0	1	100	0	0	
With Hearing	0	0	0	0	0	1	100	0	0
Findings of Discrimination Rendered by Basis	Comparative Data								
	Previous Fiscal Year Data					2022Thru06-30			
	2017	2018	2019	2020	2021				
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.</i>	#	%	#	%	#	%	#	%	
Total Number Findings	0	0	0	1	1	0			
Race	0	0	0	0	1	100	0	0	
Color	0	0	0	0	0	0	0	0	
Religion	0	0	0	0	0	0	0	0	
Reprisal	0	0	0	0	0	1	100	0	0
Sex	0	0	0	0	0	1	100	0	0
PDA	0	0	0	0	0	0	0	0	

Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings of Discrimination Rendered by Issue	Comparative Data											
	Previous Fiscal Year Data										2022Thru06-30	
	2017		2018		2019		2020		2021			
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		1		1		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	1	100	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	1	100	0	0
Reassignment												

Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	1	100	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
Layoff	0	0	0	0	0	0	0	0	0	0	0	0
Expense Reimbursement Denied	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data						2022Thru06-30					
	Previous Fiscal Year Data											
	2017	2018	2019	2020	2021							
Total complaints from previous Fiscal Years	40	30	31	26	21	18						
Total Complainants	35	25	27	23	19	16						
Number complaints pending												
Investigation	9	1	0	0	0	0						
ROI issued, pending Complainant's action	1	0	0	0	0	1						
Hearing	28	27	28	24	19	16						
Final Agency Action	2	3	3	2	2	1						
Appeal with EEOC Office of Federal Operations	45	50	5	4	10	12						
Complaint Investigations	Comparative Data						2022Thru06-30					
	Previous Fiscal Year Data											
	2017	2018	2019	2020	2021							
Pending Complaints Where Investigations Exceed Required Time Frames	14	1	0	0	0	0						