



Tennessee Valley Authority Privacy Impact Assessment (PIA)

Kinetic Finance

This PIA is a tool used by the TVA Privacy Office to identify privacy risks at the planning/initiation phase of the system development lifecycle (SDLC) or early stages of project/program development. The PIA should be reviewed and updated on an annual basis, or sooner, if the system undergoes a major change. Questions regarding this document should be directed to privacy@tva.gov.

PIA should be submitted to:

TVA Privacy Office

privacy@tva.gov

Version 3.0
September 2018



PROGRAM MANAGEMENT

Author Name

Date of Submission

05/14/2025

Responsible TVA Business Unit

Information Technology

Name of System

Kinetic Finance

System Owner Details

Reason for Completing PIA

Name Title Phone Email ☒ New system☐ Significant modification to an existing system☐ To update existing PIA for a security authorization

PRIVACY DETERMINATION

(To be completed by the TVA Privacy Program)

Privacy Office Comments

The signatures below certify that the information in this document has been reviewed and approved:

	Name	Signature	Date
System Owner	<div></div>	<div></div>	<div></div>
Senior Privacy Program Manager	Chris Marsalis	Chris Marsalis (E-Signature)	05/14/2025

**SYSTEM OVERVIEW**

1. Please describe the purpose of the system/collection:

SAPs ETL tool that extracts data from source systems and transforms the data into an SAP compatible data structure.

2. About whom does the system collect, maintain, use and/or disseminate information? Check all that apply:

☒ TVA employees

☒ TVA contractor

☒ Members of the public

3. Is the information collected directly from the individual?

☐ Yes

☒ No

How is the information collected? Maximo, HR Plus, Oracle

4. What type of personally identifiable information (PII) can be/is collected, maintained, used, and/or disseminated?

Check all that apply: (Per the Office of Management and Budget (OMB) Circular A-130, *Managing Information as a Strategic Resource*, personally identifiable information (PII) means information that can be used to distinguish or trace an individual's identity, either alone or when combined with other information that is linked or linkable to a specific individual.)

☐ Home Phone

☒ Financial Information

☐ Biometric Information

☐ Home Address

☐ Clearance Information

☐ Citizenship

☐ Home Email

☐ Mother's Maiden Name

☐ Driver's License Number

☒ Employment Information

☐ Date of Birth

☐ Username/Password

☐ Work Address

☐ Place of Birth

☐ Passport Number

☐ Work Phone

☐ Criminal History

☐ Other:

☒ Work Email

☒ Social Security number (SSN)

☒ Name

☐ Medical or Health Information

If none of the above data elements are checked, stop and submit this PTA as-is to TVA Privacy Office at privacy@tva.gov. Otherwise, please continue completing the remaining questions in the document.

Privacy Notice and Transparency

5. Legal authority to collect, use, maintain, and share data in the system:

Tennessee Valley Authority Act of 1933, 16 U.S.C. 831-831ee; Executive Order 10577; Executive Order 10450; Executive Order 11478; Executive Order 11222; Equal Employment Opportunity Act of 1972, Public Law 92-261, 86 Stat. 103; Veterans' Preference Act of 1944, 58 Stat. 387, as amended; various sections of title 5 of the United States Code related to employment by TVA.

6. Does the system have a SORN? (If PII in the system is retrieved using one or more of the identifiers listed in Question 4, a System of Records Notice (SORN) is required.)

☒ Yes ☐ No

List name(s) of applicable SORN(s): TVA-2-Personnel Files

7. How are individuals notified as to how their information will be collected, maintained, used, and/or disseminated within this system?

Individuals are not notified through Kinetic Finance. They are notified prior by one of the source systems.

8. What consent options do individuals have regarding specific uses or sharing of their information?

None.

DATA MINIMIZATION

9. Are only the minimum PII elements that are relevant and necessary to accomplish the legally authorized purpose collected, used and retained?

☒ Yes ☐ No

10. What are the retention periods for the information in the system?

12/2025

DATA QUALITY

11. How is data quality (i.e., accuracy, relevance, timeliness, and completeness) ensured throughout the data lifecycle and business processes associated with the use of the information? Check all that apply.

☐ Information is collected directly from individuals (preferred method of collection, whenever possible)
If collected via a form, please list form(s) name and number here:

☒ Cross referencing information entries with other systems ☐ Third party information verification

☐ Character limits on text submissions ☐ Numerical restrictions in text boxes

☐ Other:

12. How is inaccurate or outdated information checked for and corrected?

Information is not checked for and corrected within Kinectic Finance. This is done prior in one of the source systems.

Access and Redress

13. How can an individual access their information and have it corrected, amended, or deleted?

N/A

Internal and External Sharing

14. Explain how the information in the system is limited to the uses specified in the notices discussed above.

Information in the system is limited to the user and the admin of the system.

15. With which (if any) internal TVA systems is the information shared?

S4

16. With which (if any) organizations external to TVA is information shared?

None.

17. Does the system have any associated websites/applications including an external TVA website or third-party owned or managed website or application (e.g., Facebook, YouTube, Twitter, Flickr, etc.)?

☐ Yes ☒ No

SECURITY

18. What privacy orientation or training is provided to authorized users of the system or individuals with access to the system?

Annual Privacy/Cybersecurity Training is required for all individuals that access the system.

19. [Redacted]

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☐ [Redacted]
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20. [Redacted]

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23. [REDACTED]

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24. What monitoring, recording, and auditing safeguards are in place to prevent or detect unauthorized access or inappropriate usage?

All monitoring, recording, and auditing safeguards are in place by TVA Cybersecurity.

25. Discuss any other potential privacy risks to the information within the system and safeguards that are in place to mitigate those risks.

None.

Please submit completed form to: TVA Privacy Office
privacy@tva.gov