

HOW TO SELECT WAGE PACKAGES

PROJECT AGREEMENTS PACKAGES

The following thresholds do not apply to any contractors performing specialty work (see Articles V and VI). Also, transmission right-of-way clearing work and routine shoreline restoration and stabilization work (see LRS-54) and subordinate contracts for \$100,000 or less (Article I) are not required to become signatory to the Project Agreements. Even if not required, the contractor or subordinate contractor may choose to become signatory to the Project Agreements.

PACKAGE	TYPE OF WORK COVERED	THRESHOLD
Construction Project Agreement	Construction of new generating capacity or transmission construction (see Article VI:A)	<ul style="list-style-type: none"> Greater than \$0 for work for Nuclear, Fossil, & Hydro Greater than \$350,000 for work other than Nuclear, Fossil, or Hydro (otherwise see 1851 with Exhibit A)
Office Supplement	Construction, maintenance, modification, or addition to offices, other buildings, or facilities (see Article VI:B)	<ul style="list-style-type: none"> Contracts greater than \$500,000 (otherwise see 1851 with Exhibit S-1)
Project Maintenance and Modifications Agreement	Maintenance and modification of existing generating plants and transmission facilities (see Article VI:1)	<ul style="list-style-type: none"> Greater than \$250,000 for work for Nuclear, Fossil, and Hydro (otherwise see 1851 with Exhibit A) Greater than \$350,000 for work other than Nuclear, Fossil, or Hydro (otherwise see 1851 with Exhibit A)

* **Specialty Work** - Regardless of the dollar amount involved, some specialty work is exempt from coverage by the Project Agreements and will be covered by the 1851. For definition of specialty work, refer to Article VI of the Project Agreements. If there are questions about the application of specialty work or dollar thresholds, call Labor Relations at (865) 632-7759.

** **Subcontracts** - Project Agreement subcontractors under \$100,000 are not required to be signatory to the Project Agreements. The 1851 applies to those contracts not covered by the Project Agreements.

*** **Right-of-Way Clearing** - Regardless of the dollar amount involved, transmission right-of-way clearing and maintenance work is exempt from coverage by the Project Agreements and will be covered by the Right-of-Way Clearing and Maintenance Package (see LRS-54)

**** **Shoreline Restoration/Stabilization** - Shoreline restoration and stabilization work is exempt from coverage by the Project Agreements and will be covered by the 1851 Package (see LRS-54)

1851 PACKAGE

PACKAGES	TYPE OF WORK COVERED	THRESHOLD
1851 (with Exhibit A)	Construction of new generating capacity or transmission construction	<ul style="list-style-type: none"> Less than or equal to \$350,000 for work other than Nuclear, Fossil, or Hydro For Nuclear, Fossil, or Hydro, see CPA above Construction Project Agreement subcontracts less than or equal to \$100,000 Specialty work Shoreline restoration/stabilization work
	Maintenance and modification of existing generating plants and transmission facilities	<ul style="list-style-type: none"> Less than or equal to \$250,000 for work for Nuclear, Fossil, and Hydro Less than or equal to \$350,000 for work other than Nuclear, Fossil, or Hydro Project Maintenance and Modifications Agreement subcontracts less than or equal to \$100,000 Specialty work Shoreline restoration/stabilization work
1851 (with Exhibit S-1)	Construction, maintenance, modification, or addition to offices, other buildings, or facilities	<ul style="list-style-type: none"> Contracts less than \$500,000 Construction Project Agreement – Supplement subcontracts less than or equal to \$100,000 Specialty work Shoreline restoration/stabilization work

AUGMENTATION PACKAGE

PACKAGE	TYPE OF WORK COVERED	THRESHOLD
Augmentation	Contractor craft personnel provided to augment TVA's annual work force	<ul style="list-style-type: none"> Greater than \$0 for all TVA organizations

RIGHT-OF-WAY CLEARING AND MAINTENANCE PACKAGE

PACKAGE	TYPE OF WORK COVERED	THRESHOLD
Right-of-Way Clearing and Maintenance	Transmission Right-of-Way Clearing and Maintenance Work	<ul style="list-style-type: none"> Greater than \$0